



**AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES**  
(Approved by A.I.C.T.E, P.C.I, New Delhi, Recognized by the Govt. of A.P. & Affiliated to JNTU GV- Vizianagaram)  
Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist) -531162.  
[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

**5.2.1: Summary of Student Placements**

| S. No | Academic Year | No. of Final Year Students | No. of Students Placed | Placement Percentage |
|-------|---------------|----------------------------|------------------------|----------------------|
| 1     | 2022-2023     | 126                        | 98                     | 77.78%               |

  
TPO

Training and Placement Officer  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Near Tagarapavalasa Bridge  
Bhogapuram (M), Vizianagaram (D)-531162



  
Principal  
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



ESTD : 2005

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### PLACEMENT DETAILS: 2022-2023

| S. No | Year      | Name of the Student Who Has Been Placed  | Program Graduated From | Year of Graduation | Name of the Employer With Contact Details  | Pay Package At Appointment (In INR Per Annum) | Page No |
|-------|-----------|--|------------------------|--------------------|--|---|---------|
| 1.    | 2022-2023 | Alajangi Jhansi (19T51R0001)             | B. Pharm               | 2023               | GALAXY CR Service<br>S.Gireesh-<br>Incharge<br>clinical trails<br>8978312341               | 3.5 LPA                                       | 11      |
| 2.    | 2022-2023 | Arava Naveen (19T51R0003)                | B. Pharm               | 2023               | PULSES<br>Mr.Pawan HR,<br>8978047474   | 2 LPA   | 12      |
| 3.    | 2022-2023 | Bandaru Hanok Hemanth Kumar (19T51R0004) | B. Pharm               | 2023               | HALEON<br>Mr. Akshay<br>Yadav HR<br>7389743743   | 5.5 LPA                                       | 13      |
| 4.    | 2022-2023 | Bankapalli Sai Rajitha (19T51R0006)      | B. Pharm               | 2023               | PULSES<br>Mr.Pawan HR,<br>8978047474   | 2 LPA   | 14      |
| 5.    | 2022-2023 | Biddika Prasanth Kumar (19T51R0008)      | B. Pharm               | 2023               | CLINISOL<br>RESEARCH<br>Pvt.Ltd<br>Yasaswini HR<br>9121151624                              | 1.80 LPA                                      | 15      |
| 6.    | 2022-2023 | Bodapati Kaveri (19T51R0009)             | B. Pharm               | 2023               | CALIBER<br>Outsourcing<br>services<br>Manas pahari –<br>General<br>manager<br>011-46529404 | 3 LPA   | 16      |
| 7.    | 2022-2023 | Bogi Pradeep (19T51R0011)                | B. Pharm               | 2023               | STAR TECH<br>LABS<br>CH.MADHU<br>7799263656  | 1.68 LPA                                      | 17-19   |



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|     |           |   |          |      |   |          |       |
|-----|-----------|---|----------|------|---|----------|-------|
| 8.  | 2022-2023 | Bonula Saikumar<br>(19T51R0014)         | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 20    |
| 9.  | 2022-2023 | Bosi Raj kumar<br>(19T51R0015)          | B. Pharm | 2023 | GALAXY CR<br>Service<br>S.Gireesh-<br>Incharge<br>clinical trails<br>8978312341 | 3.5 LPA  | 21    |
| 10. | 2022-2023 | Budumuru Gayatri<br>(19T51R0018)        | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699  | 3.5 LPA  | 22    |
| 11  | 2022-2023 | Doddi Shanmukha Rithika<br>(19T51R0023) | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 23    |
| 12  | 2022-2023 | Donthala Kusuma<br>(19T51R0024)         | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 24    |
| 13  | 2022-2023 | Dundangi Sarvani<br>(19T51R0025)        | B. Pharm | 2023 | Galaxy Cr<br>Service<br>S.Gireesh-<br>Incharge<br>clinical trails<br>8978312341 | 3.5 LPA  | 25    |
| 14. | 2022-2023 | Dwarapureddi Lavanya<br>(19T51R0027)    | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 26    |
| 15. | 2022-2023 | Gajjala Adinarayana<br>(19T51R0030)     | B. Pharm | 2023 | Star Tech Labs<br>Ch.Madhu<br>7799263656  | 1.68 LPA | 27-29 |
| 16. | 2022-2023 | Gorrela Raju<br>(19T51R0031)            | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 30    |
| 17. | 2022-2023 | Gurana Bhavani<br>(19T51R0034)          | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 31    |
| 18. | 2022-2023 | Jami Thanuja<br>(19T51R0037)            | B. Pharm | 2023 | Galaxy CR<br>Service<br>S.Gireesh-<br>Incharge<br>clinical trails               | 3.5 LPA  | 32    |



  
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|-----|-----------|---|----------|------|---|----------|-------|
|     |           |   |          |      | 8978312341  |          |       |
| 19. | 2022-2023 | Kaibada Swapna<br>(19T51R0038)            | B. Pharm | 2023 | PFIZER HR<br>Naveen<br>Bondapati<br>738657675                                   | 2.5 LPA  | 33    |
| 20. | 2022-2023 | Katta Avinash<br>(19T51R0040)             | B. Pharm | 2023 | GALAXY CR<br>Service<br>S.Gireesh-<br>Incharge<br>clinical trails<br>8978312341 | 3.5 LPA  | 34    |
| 21. | 2022-2023 | Kedari Navya<br>(19T51R0041)              | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699  | 3.5 LPA  | 35    |
| 22. | 2022-2023 | Kedarisetty<br>Pavithra<br>(19T51R0042)   | B. Pharm | 2023 | Clinisol<br>Research<br>Pvt.Ltd<br>Yasaswini HR<br>9121151624                   | 1.80 LPA | 36    |
| 23. | 2022-2023 | Kollu Veera<br>Manikantha<br>(19T51R0043) | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 37    |
| 24. | 2022-2023 | Kommuri<br>Revathi<br>(19T51R0045)        | B. Pharm | 2023 | HALEON<br>Mr. Akshay<br>Yadav HR<br>7389743743                                  | 5.2 LPA  | 38    |
| 25. | 2022-2023 | Kondala Roja<br>Ramani<br>(19T51R0047)    | B. Pharm | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334  | 3.5 LPA  | 39    |
| 26. | 2022-2023 | Kornana Pavan<br>kumar<br>(19T51R0048)    | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 40    |
| 27. | 2022-2023 | Kotari<br>Santhosh<br>(19T51R0050)        | B. Pharm | 2023 | STAR TECH<br>LABS<br>CH.MADHU<br>7799263656                                     | 1.68 LPA | 41-43 |
| 28. | 2022-2023 | Kuppa Sridevi<br>(19T51R0052)             | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 44    |
| 29. | 2022-2023 | Lankalapalli<br>Sai                       | B. Pharm | 2023 | CALIBER<br>OUTSOURCIN   | 3.5 LPA  | 45    |



  
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|-----|-----------|---|----------|------|--|----------|----|
|     |           | Bhuvanewari<br>(19T51R0053)                         |          |      | G SERVICES<br>9177574334   |          |    |
| 30. | 2022-2023 | Lingampalli<br>Satya Sri<br>Hamsika<br>(19T51R0054) | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474   | 2 LPA    | 46 |
| 31. | 2022-2023 | Lotti<br>Chandrika<br>(19T51R0055)                  | B. Pharm | 2023 | HALEON<br>Mr. Akshay<br>Yadav HR<br>7389743743   | 5.2 LPA  | 47 |
| 32. | 2022-2023 | Madugula<br>Sirisha<br>(19T51R0056)                 | B. Pharm | 2023 | CLINISOL<br>RESEARCH<br>Pvt.Ltd<br>Yasaswini HR<br>9121151624                              | 1.80 LPA | 48 |
| 33. | 2022-2023 | Mosalikanti<br>Rishika<br>(19T51R0064)              | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699   | 3.5 LPA  | 49 |
| 34. | 2022-2023 | Mutyala Lohith<br>(19T51R0066)                      | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699   | 3.5 LPA  | 50 |
| 35. | 2022-2023 | Nagam Tanuja<br>(19T51R0068)                        | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474   | 2 LPA    | 51 |
| 36. | 2022-2023 | Nammi Padma<br>(19T51R0069)                         | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474   | 2 LPA    | 52 |
| 37. | 2022-2023 | Padala Sharon<br>(19T51R0071)                       | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699   | 3.5 LPA  | 53 |
| 38. | 2022-2023 | Patnaikuni Sai<br>Jahnavi<br>(19T51R0074)           | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699   | 3.5 LPA  | 54 |
| 39. | 2022-2023 | Peetala<br>Mrudhula<br>(19T51R0075)                 | B. Pharm | 2023 | CALIBER<br>Outsourcing<br>services<br>Manas pahari –<br>General<br>manager<br>011-46529404 | 3 LPA    | 55 |
| 40. | 2022-2023 | Pothina Kavya<br>(19T51R0076)                       | B. Pharm | 2023 | COMTRON<br>Abhishek HR   | 3.5 LPA  | 56 |



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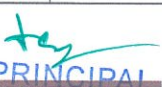
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|-----|-----------|--|----------|------|---|----------|-------|
|     |           |  |          |      | 9898430699  |          |       |
| 41. | 2022-2023 | Puli Harsha<br>Veena<br>(19T51R0078)     | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699  | 3.5 LPA  | 57    |
| 42. | 2022-2023 | Ramadevi<br>Rasula<br>(19T51R0080)       | B. Pharm | 2023 | GALAXY CR<br>Service<br>S.Gireesh-<br>Incharge<br>clinical trails<br>8978312341 | 3.5 LPA  | 58    |
| 43. | 2022-2023 | Ratnala<br>Bhargavi<br>(19T51R0081)      | B. Pharm | 2023 | CLINISOL<br>RESEARCH<br>Pvt.Ltd<br>Yasaswini HR<br>9121151624                   | 1.80 LPA | 59    |
| 44. | 2022-2023 | Saka Sesanka<br>(19T51R0083)             | B. Pharm | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334,H<br>ALEON                               | 3.5 LPA  | 60    |
| 45. | 2022-2023 | Sarapenta<br>Harinadh<br>(19T51R0084)    | B. Pharm | 2023 | STAR TECH<br>LABS<br>CH.MADHU<br>7799263656                                     | 1.68 LPA | 61-63 |
| 46. | 2022-2023 | Saripalli Lsdk<br>Vamsi<br>(19T51R0085)  | B. Pharm | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334  | 3.5 LPA  | 64    |
| 47. | 2022-2023 | Bora Shankar<br>Rao<br>(19T51R0086)      | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699  | 3.5 LPA  | 65    |
| 48. | 2022-2023 | Namburu<br>Shivani (GRE)<br>(19T51R0087) | B. Pharm | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334<br>COMTRON                               | 3.5 LPA  | 66    |
| 49. | 2022-2023 | Siragam Akhil<br>kumar<br>(19T51R0088)   | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 67    |
| 50. | 2022-2023 | Sunkara Anju<br>Sri<br>(19T51R0090)      | B. Pharm | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334<br>COMTRON                               | 3.5 LPA  | 68    |
| 51. | 2022-2023 | Tadi Abhishek                            | B. Pharm | 2023 | GALAXY CR   | 3.5 LPA  | 69    |



  
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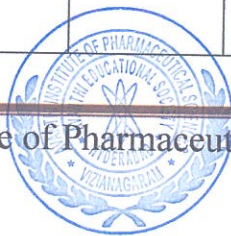
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|-----|-----------|--|----------|------|---|----------|-------|
|     |           | (19T51R0091)                                   |          |      | Service<br>S.Gireesh-<br>Incharge<br>clinical trails<br>8978312341              |          |       |
| 52. | 2022-2023 | Telikicherla<br>Veena Pani<br>(19T51R0094)     | B. Pharm | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334  | 3.5 LPA  | 70    |
| 53. | 2022-2023 | Thamatapu<br>Aravind<br>(19T51R0095)           | B. Pharm | 2023 | STARTECH<br>LABS<br>CH.MADHU<br>7799263656                                      | 1.68 LPA | 71-73 |
| 54. | 2022-2023 | Simhadri<br>Gnana<br>Prasanna<br>(19T51R01A3)  | B. Pharm | 2023 | HALEON<br>Mr. Akshay<br>Yadav HR<br>7389743743                                  | 5.5 LPA  | 74    |
| 55. | 2022-2023 | Vantakula<br>Lavanya<br>(19T51R0098)           | B. Pharm | 2023 | COMTRON<br>Abhishek HR<br>9898430699  | 3.5 LPA  | 75    |
| 56. | 2022-2023 | Yammala<br>Vamsi<br>(19T51R0099)               | B. Pharm | 2023 | PULSES<br>Mr.Pawan HR,<br>8978047474  | 2 LPA    | 76    |
| 57. | 2022-2023 | Akula Sanjuna<br>Revathi<br>(17T51T0001)       | Pharm. D | 2023 | GALAXY CR<br>Service<br>S.Gireesh-<br>Incharge<br>clinical trails<br>8978312341 | 3.5 LPA  | 77    |
| 58. | 2022-2023 | Bitra Tanish<br>(17T51T0003)                   | Pharm. D | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334  | 3.5 LPA  | 78    |
| 59. | 2022-2023 | Bonela<br>Niharika<br>(17T51T0004)             | Pharm. D | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334  | 3.5 LPA  | 79    |
| 60. | 2022-2023 | Chandanapalli<br>Sai Himabindu<br>(17T51T0005) | Pharm. D | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334<br>COMTRON                               | 3.5 LPA  | 80-82 |
| 61. | 2022-2023 | Vasantha Sena<br>(17T51T0006)                  | Pharm. D | 2023 | CLINISOL<br>RESEARCH<br>Pvt.Ltd<br>Yasaswini HR                                 | 1.80 LPA | 83    |



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|-----|-----------|-------------------------------------|----------|------|---|----------|-------|
|     |           |                                     |          |      | 9121151624  |          |       |
| 62. | 2022-2023 | Damodara Padmapriya (17T51T0007)    | Pharm. D | 2023 | GALAXY CR Service S.Gireesh-Incharge clinical trails 8978312341 | 3.5 LPA  | 84    |
| 63. | 2022-2023 | Gannamaneni Saipadmini (17T51T0008) | Pharm. D | 2023 | CLINISOL RESEARCH Pvt.Ltd Yasaswini HR 9121151624               | 1.80 LPA | 85    |
| 64. | 2022-2023 | Binne Himaja (17T51T0009)           | Pharm. D | 2023 | COMTRON Abhishek HR 9898430699                                  | 3.5 LPA  | 86-87 |
| 65. | 2022-2023 | Kalepu Manisha (17T51T0010)         | Pharm. D | 2023 | MEDI ASSIST, HR ANJAN 9177574334 COMTRON                        | 3.5 LPA  | 88-89 |
| 66. | 2022-2023 | Kari Sreevani (17T51T0011)          | Pharm. D | 2023 | MEDI ASSIST, HR ANJAN 9177574334                                | 3.5 LPA  | 90    |
| 67. | 2022-2023 | Shaik Nayab (17T51T0013)            | Pharm. D | 2023 | MEDI ASSIST, HR ANJAN 9177574334 COMTRON                        | 3.5 LPA  | 91-93 |
| 68. | 2022-2023 | Kolipaka Karishma (17T51T0014)      | Pharm. D | 2023 | MEDI ASSIST, HRANJAN 9177574334 COMTRON                         | 3.5 LPA  | 94-95 |
| 69. | 2022-2023 | Kolla Jagadeeswari (17T51T0015)     | Pharm. D | 2023 | GALAXY CR Service S.Gireesh-Incharge clinical trails 8978312341 | 3.5 LPA  | 96    |
| 70. | 2022-2023 | Marothu Navya sree (17T51T0016)     | Pharm. D | 2023 | GALAXY CR Service S.Gireesh-Incharge                            | 3.5 LPA  | 97    |



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|     |           |  |          |      |   |          |         |
|-----|-----------|--|----------|------|---|----------|---------|
|     |           |  |          |      | clinical trails<br>8978312341   |          |         |
| 71. | 2022-2023 | MylapalliAbli<br>sekhar<br>(17T51T0017)    | Pharm. D | 2023 | MEDI ASSIST,<br>HRANJAN<br>9177574334<br>COMTRON                                | 3.5 LPA  | 98-100  |
| 72. | 2022-2023 | Nimmala<br>Premakumari<br>(17T51T0018)     | Pharm. D | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334  | 3.5 LPA  | 101     |
| 73. | 2022-2023 | Pentakota<br>Akhila<br>(17T51T0019)        | Pharm. D | 2023 | CLINISOL<br>RESEARCH<br>Pvt.Ltd<br>Yasaswini HR<br>9121151624                   | 1.80 LPA | 102     |
| 74. | 2022-2023 | Pirla Dhanya<br>Swaroop<br>(17T51T0020)    | Pharm. D | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334<br>COMTRON                               | 3.5 LPA  | 103-105 |
| 75. | 2022-2023 | PulugurthaSum<br>athya<br>(17T51T0021)     | Pharm. D | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334<br>COMTRON                               | 3.5 LPA  | 106-107 |
| 76. | 2022-2023 | Savara<br>Gunasekhar<br>(17T51T0022)       | Pharm. D | 2023 | GALAXY CR<br>Service<br>S.Gireesh-<br>Inchargeclinical<br>trails<br>8978312341  | 3.5 LPA  | 108     |
| 77. | 2022-2023 | Shruti<br>Bharadwaj<br>(17T51T0023)        | Pharm. D | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334<br>COMTRON                               | 3.5 LPA  | 109-110 |
| 78. | 2022-2023 | Vejendla<br>Geetha<br>(17T51T0024)         | Pharm. D | 2023 | GALAXY CR<br>Service<br>S.Gireesh-<br>Incharge<br>clinical trails<br>8978312341 | 3.5 LPA  | 111     |
| 79. | 2022-2023 | MendemuRatn<br>ajyothirmai<br>(17T51T0026) | Pharm. D | 2023 | MEDI ASSIST,<br>HR ANJAN<br>9177574334<br>COMTRON                               | 3.5 LPA  | 112-114 |



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by A.I.C.T.E, P.C.I, New Delhi, Recognized by the Govt. of A.P. & Affiliated to JNTU GV- Vizianagaram)  
Cherukupally (Village), Chittivalasa (SO), Bhogapuram (Mandal), Vizianagaram (Dist) -531162.

[www.avanthipharma.ac.in](http://www.avanthipharma.ac.in), [principal@avanthipharma.ac.in](mailto:principal@avanthipharma.ac.in)

|     |           |  |          |      |  |          |         |
|-----|-----------|--|----------|------|--|----------|---------|
| 80. | 2022-2023 | Baree<br>Hemantha<br>Nissi<br>(16T51T0003)     | Pharm. D | 2023 | CLINISOL<br>RESEARCH<br>Pvt.Ltd<br>Yasaswini IIR<br>9121151624 | 1.80 LPA | 115     |
| 81. | 2022-2023 | Sanapathi<br>Bindu<br>Suneetha<br>(20T51T0001) | Pharm. D | 2023 | CLINISOL<br>RESEARCH<br>Pvt.Ltd<br>Yasaswini HR<br>9121151624  | 1.80 LPA | 116     |
| 82. | 2022-2023 | Buddharaju<br>Lekha<br>(21T51S1602)            | M-Pharm  | 2023 | COMTRON<br>Abhishek HR<br>9898430699                           | 3.5 LPA  | 117-118 |

TPO

Training and Placement Officer  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Near Tagarapavalasa Bridge  
Bhogapuram (M), Vizianagaram (D)-531162



Principal

PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



*Galaxy CR Services*  
Enhancing patient care through clinical research...

Date:8-Nov-2023

Miss.Alajangi Jhansi,  
D/O Alajangi Appanna  
3-28; Valluru village;  
Tuni;  
Kakinada-533401

Dear Miss Jhansi  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed  
You are requested to report for duty not later than 16-Nov-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Regd. Office: Flat No. 102, Sri Datta Mansion, Vivekanand Nagar, Yendada, Vishakhapatnam - 530045, Andhra Pradesh, India.

Contact no: +91- 81066 37595, 89783 12341, Office: +91-70758 52341

E-mail: [info@gataxycrservices.com](mailto:info@gataxycrservices.com) Website: [www.galaxycrservices.com](http://www.galaxycrservices.com)



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [aravanaveeen27@gmail.com](mailto:aravanaveeen27@gmail.com)

Fri 05 May, 2023 at 16:00

Dear ARAVA NAVEEN,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 10/05/2023 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

**PULSUS**  
WWW.PULSUS.COM



  
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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Offer Letter - Expert Trainee- Haleon

1 message

Manas <manas@caliberhr.com>  
To: hemanthh202@gmail.com

Thu, 29 Jun, 2023 at 16:14

Dear Hemanth,

Congratulations! And a warm welcome to Caliber.

We are pleased to offer you the position of **Expert Trainee** role to be deputed at the site of our client .

Attached is the offer letter along with the salary annexure for your reference.

Kindly acknowledge your acceptance of this offer by a return email.

Please submit the following documents before joining.

Copy of PAN card.

Copy of Identity Proof i.e. (Voter id card, Passport, Adhaar, Driving License ).

Copy of Educational certificates.

2 copies of passport size photograph.

A cancelled cheque of existing bank account.

For any clarification , please call us on the following numbers.

Thanks & Regards

Manas Pahari

General Manager



Caliber Human Resources Pvt. Ltd.

Caliber Outsourcing Services

Delhi|Gurgaon|Bangalore |Jaipur

D-51, Shanti Kunj, Greater Kailash Enclave II,

New Delhi- 110048

Tel: 011-40536716 (Direct)

Mobile: 9811645466

Email: manas@caliberhr.com



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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [sairajitha14@gmail.com](mailto:sairajitha14@gmail.com)

Tue 06 Jun, 2023 at 15:00

Dear BANKAPALLI SAIRAJITHA,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 12/06/2023 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 01/11/2023  
Biddika Prasanth Kumar,  
10-15/18,Venkatadri Enclave,Sujathanagar;  
Pendurthi,  
Visakhapatnam - 530051

### OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-ordinator and Student Mentor at **Bangalore HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 09-11-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

*C.S. Mujeebuddin*  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



*Am*  
**PRINCIPAL**  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Caliber Outsourcing Services

**Corporate Office :** 1416 A, Galleria Commercial Tower,  
DLF Phase-IV, Gurgaon-122002 (Haryana), India  
Tel: 0124-4101454/53/52, Fax: 011-46529406  
Email: [manas@caliberhr.com](mailto:manas@caliberhr.com) Website: [www.caliberhr.com](http://www.caliberhr.com)  
46529406

**Branch Office:**  
D-51, Shantikunj Business Centre  
G.K. - II Enclave, Part-II Delhi 110048  
PH.: 011-46529404/05/08 Fax: 011-

**Date: 29<sup>th</sup> June, 2023**

**Bodapati Kaveri  
Gurgaon  
India**

**Sub: Offer Letter**

Dear Bodapati Kaveri ,

We are pleased to inform that you have been selected as “**Expert Trainee**”. You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from **17<sup>th</sup> July, 2023**. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

Thanking you,

Yours faithfully,

**For Caliber Outsourcing Services**



**Manas Pahari,  
General Manager.**



  
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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Ref No. STPL/HR/F/AO/2023/15

Date: 01.06.2023

To,

**BOGI PARADEEP**  
2-69, Main Veedi, Rathanampeta Rolugunta,  
Visakhapatnam Dist,  
Andhra Pradesh - 531116

**Sub: Appointment.**

Dear Mr. B.Pradeep

With reference to your application dated 29.05.2023 and subsequent to the Interview which we had with you, we are pleased to appoint as **Jr.Chemist** on the following terms and conditions.

As agreed your monthly salary will be **Rs. 12,000/-** (Rupees Twelve thousand only) C.T.C., Salary will be revised to **14,000/-** (Rupees Fourteen thousand only) C.T.C per month after completion of training period of two months.

**TERMS & CONDITIONS.**

**01. Date of Appointment and Designation: -**

Your appointment will be effective from 01.06.2023 you will be designated as **Jr.Chemist** in our organization.

**02. Timings:-**

The timings of the company are from 9:30 am to 6.00pm. The lunch timings are between 1.00 pm to 2.00pm for duration of half an hour.

**03. Reporting:-**

You will be reporting to the '**Manager**' or any other person as decided by the Company, You are Supposed to give an update of your status of work on a periodic basis.

**04. Other Work:-**

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.

**05. Discipline:-**



Page 1 of 3

  
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Vizianagaram Dt. - 531162

You will be governed by the company's rules and regulations that will be enforced at the time of your appointment and also that may be promulgated from time to time.

**06. Salary Review:-**

Your salary will be reviewed periodically as per policy of the Company. Your increment in the grade is Discretionary which will be on the basis of effective performance and results during the Period.

**07. Past Record:-**

If any declaration given or furnished by you to the company proved to be false or if you are found to have willfully suppressed any material information in such case, you will be liable for Removal from service without any notice.

**08. Notice Period:-**

This contract of employment is terminable by either party giving three months (90days) notice.

**09. Termination:-**

In the event of any misconduct or indiscipline on your part or breach of your terms of employment the company holds right to terminate your services and is not bound to give any Reason thereof.

**10. On Separation:-**

At the time of your leaving the company, before you are relieved you are required to handover all correspondence, specifications, formulae books documents, cost data market data, literature. Drawings affects on records etc belonging to the company on relating to its business and shall not make or retain any copies of these items or use with the competitors.

**11. Travel:-**

You will be required to undertake travel on company's work as and when necessary and you will be Paid travel expenses as per the prevailing travel policy in the company.

**12. Contact Information:-**You will keep the company informed of your latest/changed postal address, telephone numbers, Fax, e-mail I.D.

**13. Superannuating:-**

Subject to your employment being continued you shall be superannuated on attaining, the age of 58 or as per the rules in force at that time relating to the same.

**14. Solicitation:-**

During your employment with Startech Labs Pvt Ltd. and for an thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Startech Labs Pvt Ltd.



  
PRINCIPAL

**15. Non-Disclosure: -**

You agree to the terms of the Non-Disclosure, during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information any proprietary information or trade secrets of any former or concurrent employer or other person or entity from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration terms of employment to any other employee of the Company accept your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

**16. Non-Compete:-**

By joining this company in the designated position you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 3 years after the termination of your employment with the company. This does not however prevent the employee from seeking employment in any other company not competing with our company related business line in Marketing products/sales/service/Instruments & various offered by us.

**17. Others:-**

On matters not specifically mentioned herein, you shall be governed by the rules and regulations of the company in force from time to time.

**For STARTECH LABS PVT LTD**

*P. Satish*

**P.Satish  
HR & Admin Director**

I have gone through the terms and conditions of appointment and also the Rules and Regulations of services and they are applicable to me.

Signatures:-

Date:01.06.2023



*B. Pradeep*

*Received*

*01-06-2023*

*fm*

PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal,  
Sri Potturu Prasad Rd., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: saikumarbonula@gmail.com

Fri 09 Jun, 2023 at 13:00

Dear B.SAI KUMAR,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 14/06/2023 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

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2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly** acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date:4-Oct-2023

**Mr.Bosi Rajkumar,  
S/O Bosi Simhadri,  
4-84;Tanam village;  
Paravada;  
Anakapalli-531001**

**Dear Mr Rajkumar  
Sub: Offer Letter**

**With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:**

**You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed**

**You are requested to report for duty not later than 12-Oct-2023**

**Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.**

**Please bring the copies of the following documents on the day you join duty:**

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

**We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.**

**Signature**  
**S. Gireesh** 

**In-charge Clinical Trails**

**Galaxy CR services,  
King George Hospital,  
Maharanipeta,  
Visakhapatnam-530002**



  
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Cherukupally (V), Bhogapuram Mandar  
Vizianagaram Dt., - 531162

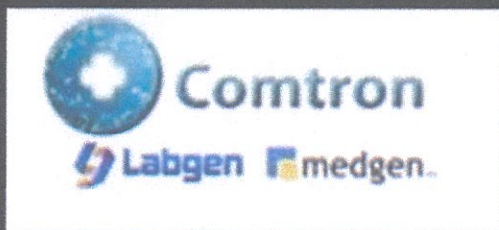


| Sl No | Name of the candidate     | Phone number      | Email Id   |
|-------|---------------------------|-------------------|--|
| 1     | MOSALIKANTI RISHIKA       | 9391440432        | <a href="mailto:rishilamosalikanti2000@gmail.com">rishilamosalikanti2000@gmail.com</a> |
| 2     | HARSHA VEENA PULI         | 9014782011        | <a href="mailto:harshaveenapuli@gmail.com">harshaveenapuli@gmail.com</a>               |
| 3     | MIRIYALA RENUKA SWATHI    | 9642211774        | <a href="mailto:renukaswathimiriya@gmail.com">renukaswathimiriya@gmail.com</a>         |
| 4     | MOHAMMAD NAFISA           | 9347262670        | <a href="mailto:mohammadnafisaaliya@gmail.com">mohammadnafisaaliya@gmail.com</a>       |
| 5     | SUNKARA ANJU SREE         | 9491536699        | <a href="mailto:anjusree.sunkara@gmail.com">anjusree.sunkara@gmail.com</a>             |
| 6     | MUTYALA LOHITH            | 9381838231        | <a href="mailto:lohithmutyala4191@gmail.com">lohithmutyala4191@gmail.com</a>           |
| 7     | NAVYA KEDARI              | 7601040170        | <a href="mailto:navyakedari82@gmail.com">navyakedari82@gmail.com</a>                   |
| 8     | PATNAIKUNI SAI JAHNAVI    | 8639171186        | <a href="mailto:jahnnavipatnaik142@gmail.com">jahnnavipatnaik142@gmail.com</a>         |
| 9     | SHIVANI NAMBURU           | 9908191438        | <a href="mailto:shivaninamburu@gmail.com">shivaninamburu@gmail.com</a>                 |
| 10    | PADALA SHARON             | 9390560969        | <a href="mailto:Psharon352000@gmail.com">Psharon352000@gmail.com</a>                   |
| 11    | POTHINA KAVYA             | 9346656374        | <a href="mailto:pothinakavya789@gmail.com">pothinakavya789@gmail.com</a>               |
| 12    | VANTUKALA LAVANYA         | 7661902134        | <a href="mailto:lavanyavantakula@gmail.com">lavanyavantakula@gmail.com</a>             |
| 13    | BOLLI BINDHUSRI           | 8374452302        | <a href="mailto:bollibindhusri123@gmail.com">bollibindhusri123@gmail.com</a>           |
| 14    | <b>BUDUMURU GAYATRI</b>   | <b>7013707787</b> | <a href="mailto:gayatribudumuru8@gmail.com">gayatribudumuru8@gmail.com</a>             |
| 15    | SHANKAR RAO BORA          | 6281375265        | <a href="mailto:arvishanmudh2025@gmail.com">arvishanmudh2025@gmail.com</a>             |
| 16    | SAI SRAVANI VANKAYALAPATI | 8523829535        | <a href="mailto:sravaniammu463@gmail.com">sravaniammu463@gmail.com</a>                 |

Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL  
Avanhi Institute of Pharmaceutical Science  
Cherukubally (V), Bilogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [shanmukharithikadoddi@gmail.com](mailto:shanmukharithikadoddi@gmail.com)

Tue 04 Jul, 2023 at 15:00

Dear D.SHANMUKHA RITHIKA,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 10/07/2023 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

**PULSUS**  
WWW.PULSUS.COM



**PRINCIPAL**

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding Offer Letter

4 messages

**PULSUS-HR Vizag** <vizag@pulsus.com>  
To: kusumadonthala600@gmail.com

Fri, 28 Jul, 2023 at 5:46

Dear Donthala Kusuma ,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - Journals Division. Please note our offer of intent subject to submission and verification of your antecedents at the time of joining (List of documents enclosed). Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 18000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on 29/07/2023 (Saturday) at 09.30 AM at the following venue:-

PULSUS HEALTH Tech LLP,

Ground Floor, Wipro Aforesaid Building, Survey No.39 P,

II/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources

PULSUS GROUP-Visakhapatnam



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Phone 0891-3356321/8712290488

**PULSUS**





*Galaxy CR Services*  
Enhancing patient care through clinical research...

Date:9-Oct-2023

**Miss.Dundangi Sarvani,  
D/O Dundangi Prasada Rao  
0-88;Asipalem village;  
Bheemunipatnam;  
Visakhapatnam-531162**

**Dear Miss Sarvani  
Sub: Offer Letter**

**With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:**

**You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed  
You are requested to report for duty not later than 19-Oct-2023**

**Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.**

**Please bring the copies of the following documents on the day you join duty:**

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

**We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.**

**Signature**

**S. Gireesh**

**In-charge Clinical Trails**

**Galaxy CR services,**

**King George Hospital,**

**Maharanipeta,**

**Visakhapatnam-530002**



**PRINCIPAL**

**Avanthi Institute of Pharmaceutical Sciences**

**Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162**

Regd. Office: Flat No. 102, Sri Datta Mansion, Vivekanand Nagar, Yendada, Vishakhapatnam - 530045, Andhra Pradesh, India.

Contact no: +91- 81066 37595, 89783 12341, Office: +91-70758 52341

E-mail: [info@gataxycrservices.com](mailto:info@gataxycrservices.com) Website: [www.gataxycrservices.com](http://www.gataxycrservices.com)



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [lavanya22@gmail.com](mailto:lavanya22@gmail.com)

Wed 05 Jul, 2023 at 10:00

Dear D.LAVANYA,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 12/07/2023 (Wednesday) at 08.00 AM at the following venue: PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130



**PULSUS**  
WWW.PULSUS.CO.IN

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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Ref No. STPL/HR/F/AO/2023/16  
Date: 06.06.2023

To,

GAJJALA ADI NARAYANA  
S/O, G, Narayana,  
D.No: 3-13, Atlavaripalli,  
Kanigiri Mandal, Prakasam Dist,  
Andhra Pradesh - 523230

**Sub: Appointment.**

Dear Mr GAJJALA ADI NARAYANA

With reference to your application dated 05.06.2023 and subsequent to the Interview which we had with you, we are pleased to appoint as **Jr.Chemist** in **Pharma Department** on the following terms and conditions.

As agreed your monthly salary will be **Rs. 12,000/-** (Rupees Twelve thousand only) **C.T.C.**, Salary will be revised to **14,000/-** (Rupees Fourteen thousand only) **C.T.C** per month after completion of training period of two months.

**TERMS & CONDITIONS.**

**01. Date of Appointment and Designation: -**

Your appointment will be effective from 06.06.2023 you will be designated as **Jr.Chemist** in our organization.

**02. Timings:-**

The timings of the company are from 9:30 am to 6.00pm. The lunch timings are between 1.00 pm to 2.00pm for duration of half an hour.

**03. Reporting:-**

You will be reporting to the 'Manager' or any other person as decided by the Company, You are Supposed to give an update of your status of work on a periodic basis.

**04. Other Work:-**

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.



**05. Discipline:-**

You will be governed by the company's rules and regulations that will be enforced at the time of your appointment and also that may be promulgated from time to time.

**06. Salary Review:-**

Your salary will be reviewed periodically as per policy of the Company. Your increment in the grade is Discretionary which will be on the basis of effective performance and results during the Period.

**07. Past Record:-**

If any declaration given or furnished by you to the company proved to be false or if you are found to have willfully suppressed any material information in such case, you will be liable for Removal from service without any notice.

**08. Notice Period:-**

This contract of employment is terminable by either party giving three months (90days) notice.

**09. Termination:-**

In the event of any misconduct or indiscipline on your part or breach of your terms of employment the company holds right to terminate your services and is not bound to give any Reason thereof.

**10. On Separation:-**

At the time of your leaving the company, before you are relieved you are required to handover all correspondence, specifications, formulae books documents, cost data market data, literature. Drawings affects on records etc belonging to the company on relating to its business and shall not make or retain any copies of these items or use with the competitors.

**11. Travel:-**

You will be required to undertake travel on company's work as and when necessary and you will be Paid travel expenses as per the prevailing travel policy in the company.

**12. Contact Information:-** You will keep the company informed of your latest/changed postal address, telephone numbers, Fax, e-mail I.D.

**13. Superannuating:-**

Subject to your employment being continued you shall be superannuated on attaining, the age of 58 or as per the rules in force at that time relating to the same.

**14. Solicitation:-**

During your employment with Startech Labs Pvt Ltd. and for an thereafter you shall not solicit any employee of the Company to leave their employment in order to join



another company or provide services to another company/person/entity which is not affiliated to Startech Labs Pvt Ltd.

**15. Non-Disclosure: -**

You agree to the terms of the Non-Disclosure, during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information any proprietary information or trade secrets of any former or concurrent employer or other person or entity from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration terms of employment to any other employee of the Company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

**16. Non-Compete:-**

By joining this company in the designated position you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 3 years after the termination of your employment with the company. This does not however prevent the employee from seeking employment in any other company not competing with our company related business line in Marketing products/sales/service/Instruments & various offered by us.

**17. Others:-**

On matters not specifically mentioned herein, you shall be governed by the rules and regulations of the company in force from time to time.

**For STARTECH LABS PVT LTD**

*P. Satish*

**P.Satish**

**HR & Admin Director**

I have gone through the terms and conditions of appointment and also the Rules and Regulations of services and they are applicable to me.

Signatures:-

Date:06.06.2023



*Ar*  
**PRINCIPAL**

**Avanthi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [gorrelaraju16@gmail.com](mailto:gorrelaraju16@gmail.com)

Thu 03 Aug, 2023 at 13:00

Dear GORRELA RAJU,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 09/08/2023 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number

Thanks & Regards,

Team Human Resources

PULSUS GROUP-

Visakhapatnam

Phone 0891-3356302/9346992144/6281778130



**PULSUS**  
NEW WORLD PHARMACEUTICALS

  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [bhavaniurana@gmail.com](mailto:bhavaniurana@gmail.com)

Wed 09 Aug, 2023 at 11:00

Dear G.BHAVANI,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/08/2023 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130



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Avanthi Institute of Pharmaceutical Science  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date:06-Sep-2023

Miss.Jami Thanuja,  
D/O Jami Paparao,  
1-7-16;Satya Sai nagar colony;  
Balaga;  
Srikakulam-532001

Dear Miss Thanuja  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed  
You are requested to report for duty not later than 11-Sep-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Good morning!!

Greetings from Pfizer Global Supply (PGS)-  
Vizag.

Thank you very much for all your assistance  
and Support with planning our Campus  
interviews at (Vignan Campus) on 25<sup>th</sup> Apr  
2023.

Your expertise in handling the logistics, the  
meeting arrangements, the multimedia  
presentations, coordinating travel, and in  
organizing the event were greatly appreciated.

We are pleased to inform you that below list of  
students are selected in Apprentice Campus  
interviews.

| Sr no | Name                   | Qualification                    | Gender | College Name                                    |
|-------|------------------------|----------------------------------|--------|---|
| 1     | Chandaka Prameela Rani | B. Tech - Instrumentation or ECE | Female | AVANTHI INSTITUTE OF ENGINEERING AND TECHNOLOGY |
| 2     | Kalbada Swapna         | B. Pharm                         | Female | Avanthi Institute of pharmaceutical sciences    |


We really appreciate your help and I am sure we  
will be contacting you for your assistance with  
our next event.

Thanks and warm regards,



Zabiulla (Zabi)

Associate

  
PRINCIPAL  
Avanthi Institute of  
Pharmaceutical Scier  
Cherukupally (V)  
Bhogapuram Man  
anagar m Dt., - 531162



Date:13-Sep-2023

**Mr.Katta Avinash,  
S/O Katta Srinivasa Rao,  
39-10-39/11;Daya Street;  
Gnanapuram;  
Visakhapatnam-530004**

**Dear Mr Avinash  
Sub: Offer Letter**

**With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:**

**You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed  
You are requested to report for duty not later than 21-Sep-2023**

**Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.**

**Please bring the copies of the following documents on the day you join duty:**

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

**We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.**

**Signature**

**S. Gireesh** 

**In-charge Clinical Trails**

**Galaxy CR services,**

**King George Hospital,**

**Maharanipeta,**

**Visakhapatnam-530002**



  
**PRINCIPAL**

**Avanhi Institute of Pharmaceutical Science  
Cherukupally (V), Bhogapuram Manda  
Vizianagaram Dt., - 531162**



| Sl No | Name of the candidate     | Phone number | Email Id   |
|-------|---------------------------|--------------|--|
| 1     | MOSALIKANTI RISHIKA       | 9391440432   | <a href="mailto:rishilamosalikanti2000@gmail.com">rishilamosalikanti2000@gmail.com</a> |
| 2     | HARSHA VEENA PULI         | 9014782011   | <a href="mailto:harshaveenapuli@gmail.com">harshaveenapuli@gmail.com</a>               |
| 3     | MIRIYALA RENUKA SWATHI    | 9642211774   | <a href="mailto:renukaswathimiriya@gmail.com">renukaswathimiriya@gmail.com</a>         |
| 4     | MOHAMMAD NAFISA           | 9347262670   | <a href="mailto:mohammadnafisaaliya@gmail.com">mohammadnafisaaliya@gmail.com</a>       |
| 5     | SUNKARA ANJU SREE         | 9491536699   | <a href="mailto:anjusree_sunkara@gmail.com">anjusree_sunkara@gmail.com</a>             |
| 6     | MUTYALA LOHITH            | 9381838231   | <a href="mailto:lohithmutyala4191@gmail.com">lohithmutyala4191@gmail.com</a>           |
| 7     | NAVYA KEDARI              | 7601040170   | <a href="mailto:navyakedari82@gmail.com">navyakedari82@gmail.com</a>                   |
| 8     | PATNAIKUNI SAI JAHNAVI    | 8639171186   | <a href="mailto:jahnavipatnaik142@gmail.com">jahnavipatnaik142@gmail.com</a>           |
| 9     | SHIVANI NAMBURU           | 9908191438   | <a href="mailto:shivaninamburu@gmail.com">shivaninamburu@gmail.com</a>                 |
| 10    | PADALA SHARON             | 9390560969   | <a href="mailto:Psharon352000@gmail.com">Psharon352000@gmail.com</a>                   |
| 11    | POTHINA KAVYA             | 9346656374   | <a href="mailto:pothinakavya789@gmail.com">pothinakavya789@gmail.com</a>               |
| 12    | VANTUKALA LAVANYA         | 7661902134   | <a href="mailto:lavanyavantakula@gmail.com">lavanyavantakula@gmail.com</a>             |
| 13    | BOLLI BINDHUSRI           | 8374452302   | <a href="mailto:bollibindhusri123@gmail.com">bollibindhusri123@gmail.com</a>           |
| 14    | BUDUMURU GAYATRI          | 7013707787   | <a href="mailto:gayatribudumuru8@gmail.com">gayatribudumuru8@gmail.com</a>             |
| 15    | SHANKAR RAO BORA          | 6281375265   | <a href="mailto:arvishanmudh2025@gmail.com">arvishanmudh2025@gmail.com</a>             |
| 16    | SAI SRAVANI VANKAYALAPATI | 8523829535   | <a href="mailto:sravaniammu463@gmail.com">sravaniammu463@gmail.com</a>                 |

Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL  
Avanhi Institute of Pharmaceutical Science  
Cherukupaly (V), Bhogapuram Mandi  
Vizianagaram Dt., - 531162



Date: 16/11/2023  
Kedarisetty Pavithra,  
1-120-22/3,FF-1,Surya Residency,Sector-12;  
MVP Colony,  
Visakhapatnam - 530017

### OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-ordinator and Student Mentor at **Bangalore HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 22-11-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.

*C.S. Mujeebuddin*  
C.S. Mujeebuddin.  
Founder & CEO.



*[Signature]*  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>

To: [kvmanikantha@gmail.com](mailto:kvmanikantha@gmail.com)

Wed 06 Sep, 2023 at 16:00

Dear K.VEERA MANIKANTHA,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 11/09/2023 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Caliber Outsourcing Services

**Corporate Office :** 1416 A, Galleria Commercial Tower,  
DLF Phase-IV, Gurgaon-122002 (Haryana), India  
Tel: 0124-4101454/53/52, Fax: 011-46529406  
Email: [manas@caliberhr.com](mailto:manas@caliberhr.com) Website: [www.caliberhr.com](http://www.caliberhr.com)  
46529406

**Branch Office:**  
D-51, Shantikunj Business Centre  
G.K. - II Enclave, Part-II Delhi 110048  
PH.: 011-46529404/05/08 Fax: 011-

**Date: 29<sup>th</sup> June, 2023**

**Kommuri revathi  
Bengaluru  
India**

**Sub: Offer Letter**

Dear Kommuri revathi ,

We are pleased to inform that you have been selected as “**Expert Trainee**”. You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from **17<sup>th</sup> July, 2023**. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

Thanking you,

Yours faithfully,

**For Caliber Outsourcing Services**



**Manas Pahari,  
General Manager.**



**PRINCIPAL**  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

From Roja Ramani • rojakondala999@gmail.com

Date Mar 1, 2023, 15:46

[View security details](#)

----- Forwarded message -----

From: **Anjan-Talent acquisition team lead**

<[anjan@amateurskills.com](mailto:anjan@amateurskills.com)>

Date: Wed, Mar 1, 2023, 15:12

Subject: Letter of Intent

To:

Dear Applicant,

**Congratulations!!!!**

Greetings for the day.you have been shortlisted for the position of **Executive in the claims Department** subsequent of the interview today.you must report once completion of the course as soon as you receive the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

--

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

[www.amateurskills.com](http://www.amateurskills.com).



  
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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: pavankumarkomana@gmail.com

Wed 13 Sep, 2023 at 13:00

Dear K.PAVAN KUMAR,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 18/09/2023 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Vizianagaram Dt., - 531162



Ref No. STPL/HR/F/AO/2023/12

Date: 01.06.2023

To,

**KOTARI SANTHOSH,**  
S/o, K.Gopala Rao,  
Kommari Street, Jiyammavalasa,  
Paravathipuram Dist, A.P - 535526

**Sub: Appointment.**

Dear Mr. K.Santhosh

With reference to your application dated 29.05.2023 and subsequent to the Interview which we had with you, we are pleased to appoint as **Jr.Chemist** on the following terms and conditions.

As agreed your monthly salary will be **Rs. 12,000/-** (Rupees Twelve thousand only) C.T.C., Salary will be revised to **14,000/-** (Rupees Fourteen thousand only) C.T.C per month after completion of training period of two months.

**TERMS & CONDITIONS.**

**01. Date of Appointment and Designation: -**

Your appointment will be effective from 01.06.2023 you will be designated as **Jr.Chemist** in our organization.

**02. Timings:-**

The timings of the company are from 9:30 am to 6.00pm. The lunch timings are between 1.00 pm to 2.00pm for duration of half an hour.

**03. Reporting:-**

You will be reporting to the '**Manager**' or any other person as decided by the Company, You are Supposed to give an update of your status of work on a periodic basis.

**04. Other Work:-**

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management

**05. Discipline:-**



Page 1 of 3

  
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Cherukupally (V), Bhogapuram Mandal

You will be governed by the company's rules and regulations that will be enforced at the time of your appointment and also that may be promulgated from time to time.

**06. Salary Review:-**

Your salary will be reviewed periodically as per policy of the Company. Your increment in the grade is Discretionary which will be on the basis of effective performance and results during the Period.

**07. Past Record:-**

If any declaration given or furnished by you to the company proved to be false or if you are found to have willfully suppressed any material information in such case, you will be liable for Removal from service without any notice.

**08. Notice Period:-**

This contract of employment is terminable by either party giving three months (90days) notice.

**09. Termination:-**

In the event of any misconduct or indiscipline on your part or breach of your terms of employment the company holds right to terminate your services and is not bound to give any Reason thereof.

**10. On Separation:-**

At the time of your leaving the company, before you are relieved you are required to handover all correspondence, specifications, formulae books documents, cost data market data, literature. Drawings affects on records etc belonging to the company on relating to its business and shall not make or retain any copies of these items or use with the competitors.

**11. Travel:-**

You will be required to undertake travel on company's work as and when necessary and you will be Paid travel expenses as per the prevailing travel policy in the company.

**12. Contact Information:-** You will keep the company informed of your latest/changed postal address, telephone numbers, Fax, e-mail I.D.

**13. Superannuating:-**

Subject to your employment being continued you shall be superannuated on attaining, the age of 58 or as per the rules in force at that time relating to the same.

**14. Solicitation:-**

During your employment with Startech Labs Pvt Ltd. and for an thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Startech Labs Pvt Ltd.



  
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Vizianagaram Dt. - 531162  
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**15. Non-Disclosure: -**

You agree to the terms of the Non-Disclosure, during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information any proprietary information or trade secrets of any former or concurrent employer or other person or entity from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration terms of employment to any other employee of the Company accept your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

**16. Non-Compete:-**

By joining this company in the designated position you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 3 years after the termination of your employment with the company. This does not however prevent the employee from seeking employment in any other company not competing with our company related business line in Marketing products/sales/service/Instruments &various offered by us.

**17. Others:-**

On matters not specifically mentioned herein, you shall be governed by the rules and regulations of the company in force from time to time.

**For STARTECH LABS PVT LTD**

*P. Satish*

**P. Satish  
HR & Admin Director**

I have gone through the terms and conditions of appointment and also the Rules and Regulations of services and they are applicable to me.

Signatures:-

Date:01.06.2023



Page 3 of 3

*K. Sankarsh*

01/06/2022.

*hs*  
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Avanthi Institute of Pharmaceutical Science

Cherukupally (V), Bhogapuram Mandala

Vizianagaram Dt. - 531162

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## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>

Mon 02 Oct, 2023 at 17:00

To: [kuppasridevi09@gmail.com](mailto:kuppasridevi09@gmail.com)

Dear KUPPA SRIDEVI,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 09/10/2023 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Caliber Outsourcing Services

**Corporate Office :** 1416 A, Galleria Commercial Tower,  
DLF Phase-IV, Gurgaon-122002 (Haryana), India  
Tel: 0124-4101454/53/52, Fax: 011-46529406  
Email: [manas@caliberhr.com](mailto:manas@caliberhr.com) Website: [www.caliberhr.com](http://www.caliberhr.com)  
46529406

**Branch Office:**  
D-51, Shantikunj Business Centre  
G.K. - II Enclave, Part-II Delhi110048  
PH.: 011-46529404/05/08 Fax: 011-

**Date: 29<sup>th</sup> June, 2023**

**L Sai Bhuvaneshwari  
Nagpur  
India**

**Sub: Offer Letter**

Dear L Sai Bhuvaneshwari ,

We are pleased to inform that you have been selected as “**Expert Trainee**”. You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from **17<sup>th</sup> July, 2023**. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

Thanking you,


Yours faithfully,

**For Caliber Outsourcing Services**



**Manas Pahari,  
General Manager.**



  
**PRINCIPAL**  
**Avanathi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [lsshamsika@gmail.com](mailto:lsshamsika@gmail.com)

Wed 11 Oct, 2023 at 14:00

Dear L.SATYA SRI HAMSIKA,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 16/10/2023 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly** acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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WWW.PULSUS.COM



  
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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Caliber Outsourcing Services

**Corporate Office :** 1416 A, Galleria Commercial Tower,  
DLF Phase-IV, Gurgaon-122002 (Haryana), India  
Tel: 0124-4101454/53/52, Fax: 011-46529406  
Email: [manas@caliberhr.com](mailto:manas@caliberhr.com) Website: [www.caliberhr.com](http://www.caliberhr.com)  
46529406

**Branch Office:**  
D-51, Shantikunj Business Centre  
G.K. - II Enclave, Part-II Delhi110048  
PH.: 011-46529404/05/08 Fax: 011-

**Date: 29<sup>th</sup> June, 2023**

**Lotti chandrika  
Madurai  
India**

**Sub: Offer Letter**

Dear Lotti chandrika ,

We are pleased to inform that you have been selected as “**Expert Trainee**”. You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from **17<sup>th</sup> July, 2023**. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

Thanking you,

Yours faithfully,

**For Caliber Outsourcing Services**



**Manas Pahari,  
General Manager.**



**PRINCIPAL**  
*[Signature]*  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 18/10/2023  
Madugula Sirisha,  
7-8, Tatitooru;  
Bheemunipatnam,  
Visakhapatnam - 531162

### OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-ordinator and Student Mentor at **Hyderabad HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 24-10-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

*C.S.M. Mujeebuddin*  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



*[Signature]*  
**PRINCIPAL**  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





| Sl No | Name of the candidate     | Phone number | Email id   |
|-------|---------------------------|--------------|--|
| 1     | MOSALIKANTI RISHIKA       | 9391440432   | <a href="mailto:rishilamosalikanti2000@gmail.com">rishilamosalikanti2000@gmail.com</a> |
| 2     | HARSHA VEENA PULI         | 9014782011   | <a href="mailto:harshaveenapuli@gmail.com">harshaveenapuli@gmail.com</a>               |
| 3     | MIRIYALA RENUKA SWATHI    | 9642211774   | <a href="mailto:renukaswathimiriyala@gmail.com">renukaswathimiriyala@gmail.com</a>     |
| 4     | MOHAMMAD NAFISA           | 9347262670   | <a href="mailto:mohammadnafisaallya@gmail.com">mohammadnafisaallya@gmail.com</a>       |
| 5     | SUNKARA ANJU SREE         | 9491536699   | <a href="mailto:anjusree.sunkara@gmail.com">anjusree.sunkara@gmail.com</a>             |
| 6     | MUTYALA LOHITH            | 9381838231   | <a href="mailto:lohithmutyala4191@gmail.com">lohithmutyala4191@gmail.com</a>           |
| 7     | NAVYA KEDARI              | 7601040170   | <a href="mailto:navyakedari82@gmail.com">navyakedari82@gmail.com</a>                   |
| 8     | PATNAIKUNI SAI JAHNAVI    | 8639171186   | <a href="mailto:jahnavipatnaik142@gmail.com">jahnavipatnaik142@gmail.com</a>           |
| 9     | SHIVANI NAMBURU           | 9908191438   | <a href="mailto:shivaninamburu@gmail.com">shivaninamburu@gmail.com</a>                 |
| 10    | PADALA SHARON             | 9390560969   | <a href="mailto:Psharon352000@gmail.com">Psharon352000@gmail.com</a>                   |
| 11    | POTHINA KAVYA             | 9346656374   | <a href="mailto:pothinakavya789@gmail.com">pothinakavya789@gmail.com</a>               |
| 12    | VANTUKALA LAVANYA         | 7661902134   | <a href="mailto:lavanyavantakula@gmail.com">lavanyavantakula@gmail.com</a>             |
| 13    | BOLLI BINDHUSRI           | 8374452302   | <a href="mailto:bollibindhusri123@gmail.com">bollibindhusri123@gmail.com</a>           |
| 14    | BUDUMURU GAYATRI          | 7013707787   | <a href="mailto:gayatribudumuru8@gmail.com">gayatribudumuru8@gmail.com</a>             |
| 15    | SHANKAR RAO BORA          | 6281375265   | <a href="mailto:arvishanmudh2025@gmail.com">arvishanmudh2025@gmail.com</a>             |
| 16    | SAI SRAVANI VANKAYALAPATI | 8523829535   | <a href="mailto:sravaniammu463@gmail.com">sravaniammu463@gmail.com</a>                 |

Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



*[Signature]*  
PRINCIPAL

Avaathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dist., - 531162

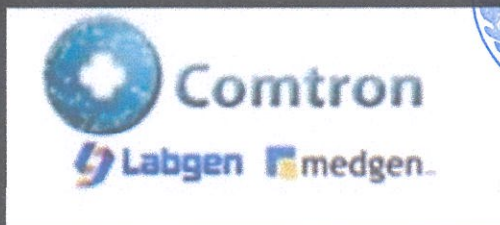


| Sl No | Name of the candidate     | Phone number | Email Id   |
|-------|---------------------------|--------------|--|
| 1     | MOSALIKANTI RISHIKA       | 9391440432   | <a href="mailto:rshilamosalikanti2000@gmail.com">rshilamosalikanti2000@gmail.com</a> |
| 2     | HARSHA VEENA PULI         | 9014782011   | <a href="mailto:harshaveenapuli@gmail.com">harshaveenapuli@gmail.com</a>             |
| 3     | MIRIYALA RENUKA SWATHI    | 9642211774   | <a href="mailto:renukaswathimiriyala@gmail.com">renukaswathimiriyala@gmail.com</a>   |
| 4     | MOHAMMAD NAFISA           | 9347262670   | <a href="mailto:mohammadnafisaallya@gmail.com">mohammadnafisaallya@gmail.com</a>     |
| 5     | SUNKARA ANJU SREE         | 9491536699   | <a href="mailto:anjusree.sunkara@gmail.com">anjusree.sunkara@gmail.com</a>           |
| 6     | MUTYALA LOHITH            | 9381838231   | <a href="mailto:lohithmutyala4191@gmail.com">lohithmutyala4191@gmail.com</a>         |
| 7     | NAVYA KEDARI              | 7601040170   | <a href="mailto:navyakedari82@gmail.com">navyakedari82@gmail.com</a>                 |
| 8     | PATNAIKUNI SAI JAHNAVI    | 8639171186   | <a href="mailto:jahnavipatnaik142@gmail.com">jahnavipatnaik142@gmail.com</a>         |
| 9     | SHIVANI NAMBURU           | 9908191438   | <a href="mailto:shivaninamburu@gmail.com">shivaninamburu@gmail.com</a>               |
| 10    | PADALA SHARON             | 9390560969   | <a href="mailto:Psharon352000@gmail.com">Psharon352000@gmail.com</a>                 |
| 11    | POTHINA KAVYA             | 9346656374   | <a href="mailto:pothinakavya789@gmail.com">pothinakavya789@gmail.com</a>             |
| 12    | VANTUKALA LAVANYA         | 7661902134   | <a href="mailto:lavanyavantakula@gmail.com">lavanyavantakula@gmail.com</a>           |
| 13    | BOLLI BINDHUSRI           | 8374452302   | <a href="mailto:bollibindhusri123@gmail.com">bollibindhusri123@gmail.com</a>         |
| 14    | BUDUMURU GAYATRI          | 7013707787   | <a href="mailto:gayatribudumuru8@gmail.com">gayatribudumuru8@gmail.com</a>           |
| 15    | SHANKAR RAO BORA          | 6281375265   | <a href="mailto:arvishanmudh2025@gmail.com">arvishanmudh2025@gmail.com</a>           |
| 16    | SAI SRAVANI VANKAYALAPATI | 8523829535   | <a href="mailto:sravianammu463@gmail.com">sravianammu463@gmail.com</a>               |

Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL  
Avanhi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhojapuram Mandal  
Vizianagaram Dist. - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [nagamtanuja26@gmail.com](mailto:nagamtanuja26@gmail.com)

Thu 09 Nov, 2023 at 14:00

Dear NAGAM TANUJA,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 15/11/2023 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.**

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

**PULSUS**  
WWW.PULSUS.COM



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [padmanammi02@gmail.com](mailto:padmanammi02@gmail.com)

Thu 02 Nov, 2023 at 15:00

Dear NAMMI PADMA,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 06/11/2023 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

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3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
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6. NOC/Course completion certificate from college (If applicable).
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Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



| Sl No | Name of the candidate     | Phone number | Email Id   |
|-------|---------------------------|--------------|--|
| 1     | MOSALIKANTI RISHIKA       | 9391440432   | <a href="mailto:rishilamosalikanti2000@gmail.com">rishilamosalikanti2000@gmail.com</a> |
| 2     | HARSHA VEENA PULI         | 9014782011   | <a href="mailto:harshaveenapuli@gmail.com">harshaveenapuli@gmail.com</a>               |
| 3     | MIRIYALA RENUKA SWATHI    | 9642211774   | <a href="mailto:renukaswathimiriyala@gmail.com">renukaswathimiriyala@gmail.com</a>     |
| 4     | MOHAMMAD NAFISA           | 9347262670   | <a href="mailto:mohammadnafisaaliya@gmail.com">mohammadnafisaaliya@gmail.com</a>       |
| 5     | SUNKARA ANJU SREE         | 9491536699   | <a href="mailto:anjusree.sunkara@gmail.com">anjusree.sunkara@gmail.com</a>             |
| 6     | MUTYALA LOHITH            | 9381838231   | <a href="mailto:lohithmutyala4191@gmail.com">lohithmutyala4191@gmail.com</a>           |
| 7     | NAVYA KEDARI              | 7601040170   | <a href="mailto:navyakedari82@gmail.com">navyakedari82@gmail.com</a>                   |
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| 9     | SHIVANI NAMBURU           | 9908191438   | <a href="mailto:shivaninamburu@gmail.com">shivaninamburu@gmail.com</a>                 |
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| 14    | BUDUMURU GAYATRI          | 7013707787   | <a href="mailto:gayatribudumuru8@gmail.com">gayatribudumuru8@gmail.com</a>             |
| 15    | SHANKAR RAO BORA          | 6281375265   | <a href="mailto:arvishanmudh2025@gmail.com">arvishanmudh2025@gmail.com</a>             |
| 16    | SAI SRAVANI VANKAYALAPATI | 8523829535   | <a href="mailto:sravaniammu463@gmail.com">sravaniammu463@gmail.com</a>                 |

Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram D.L., - 531162



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| 14    | BUDUMURU GAYATRI          | 7013707787   | <a href="mailto:gayatribudumuru8@gmail.com">gayatribudumuru8@gmail.com</a>             |
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Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL  
Avanti Institute of Pharmaceutical Sciences  
Cherukupally (V), Shogapuram Mandal  
Vizianageram DL, - 531162



## Caliber Outsourcing Services

**Corporate Office :** 1416 A, Galleria Commercial Tower,  
DLF Phase-IV, Gurgaon-122002 (Haryana), India  
Tel: 0124-4101454/53/52, Fax: 011-46529406  
Email: [manas@caliberhr.com](mailto:manas@caliberhr.com) Website: [www.caliberhr.com](http://www.caliberhr.com)  
46529406

**Branch Office:**  
D-51, Shantikunj Business Centre  
G.K. - II Enclave, Part-II Delhi 110048  
PH.: 011-46529404/05/08 Fax: 011-

**Date: 29<sup>th</sup> June, 2023**

**Pectala Mrudhula  
Bengaluru  
India**

**Sub: Offer Letter**

Dear Pectala Mrudhula ,

We are pleased to inform that you have been selected as “**Expert Trainee**”. You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from **17<sup>th</sup> July, 2023**. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

Thanking you,


Yours faithfully,

**For Caliber Outsourcing Services**



**Manas Pahari,  
General Manager.**



  
**PRINCIPAL**  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

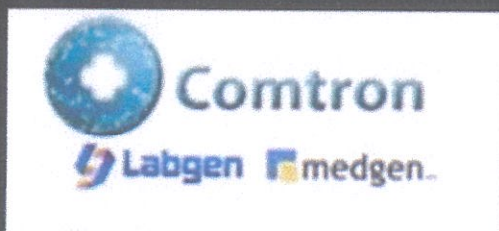


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Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupatty (V), Bhogapuram Mandal  
Vizianagaram District, - 531162





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Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL  
Avanhi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhodapuram Mandal  
Vizianagaram Dist. - 531162



Date:13-Nov-2023

Miss.Ramadevi Rasula,  
D/O Mohan Rao Rasula;  
1-136;Singidi village;  
Bhamini;  
Srikakulam-532456

Dear Miss Ramadevi  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed

You are requested to report for duty not later than 23-Nov-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates


We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh   
In-charge Clinical Trails

Galaxy CR services,  
King George Hospital,  
Maharanipeta,  
Visakhapatnam-530002



  
PRINCIPAL  
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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt. - 531162, India.



Date: 02/10/2023  
Ratnala Bhargavi,  
1-88-7/1,MVP Colony Sector - 4;  
Bheemunipatnam,  
Visakhapatnam - 530017

### OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Training Co-ordinator and Student Mentor at **Hyderabad HQ** at a gross salary of Rs15000 /- (Fifteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 10-10-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.

*C.S. Mujeebuddin*  
C.S. Mujeebuddin.  
Founder & CEO.



*hpr*  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

From Saka Sesanka · sesankasaka1502@gmail.com  
To Anjan-Talent acquisition team lead · anjan@amateurskills.com  
Date 12 May 2023, 10:42 am  
[See security details](#)

On Wed, 1 Mar, 2023, 3:12 pm Anjan-Talent acquisition team lead, <[anjan@amateurskills.com](mailto:anjan@amateurskills.com)> wrote:

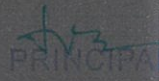
Dear Applicant,

**Congratulations!!!!**

Greetings for the day.you have been shortlisted for the position of **Executive in the claims Department** subsequent of the interview today.you must report once completion of the course as soon as you receive the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

Thanks,  
Regards,  
Anjan,  
Talent acquisition team lead,



  
PRINCIPAL  
Avanithi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Ref No. STPL/HR/F/AO/2023/13

Date: 01.06.2023

To,

SARAPENTA HARINHADH,  
S/o, S.Nagachari,  
10,Mutcherla, Gajapathinagaram Mandal  
Mutcherla, Vizianagaram  
Andhra Pradesh - 535270

**Sub: Appointment.**

Dear **Mr. S.Harinhadh**

With reference to **your** application dated 29.05.2023 and subsequent to the Interview which we had with you, we are pleased to appoint as **Jr.Chemist** on the following terms and conditions.

As agreed your monthly salary will be **Rs. 12,000/-** (Rupees Twelve thousand only) **C.T.C.**, Salary will be revised to **14,000/-** (Rupees Fourteen thousand only) **C.T.C** per month after completion of training period of two months.

**TERMS & CONDITIONS.**

**01. Date of Appointment and Designation: -**

Your appointment will be effective from 01.06.2023 you will be designated as **Jr.Chemist** in our organization.

**02. Timings:-**

The timings of the company are from 9:30 am to 6.00pm. The lunch timings are between 1.00 pm to 2.00pm for duration of half an hour.


**03. Reporting:-**

You will be reporting to the '**Manager**' or any other person as decided by the Company, You are Supposed to give an update of your status of work on a periodic basis.

**04. Other Work:-**

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.



  
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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

05. **Discipline:-**

You will be governed by the company's rules and regulations that will be enforced at the time of your appointment and also that may be promulgated from time to time.

06. **Salary Review:-**

Your salary will be reviewed periodically as per policy of the Company. Your increment in the grade is Discretionary which will be on the basis of effective performance and results during the Period.

07. **Past Record:-**

If any declaration given or furnished by you to the company proved to be false or if you are found to have willfully suppressed any material information in such case, you will be liable for Removal from service without any notice.

08. **Notice Period:-**

This contract of employment is terminable by either party giving three months (90days) notice.

09. **Termination:-**

In the event of any misconduct or indiscipline on your part or breach of your terms of employment the company holds right to terminate your services and is not bound to give any Reason thereof.

10. **On Separation:-**

At the time of your leaving the company, before you are relieved you are required to handover all correspondence, specifications, formulae books documents, cost data market data, literature. Drawings affects on records etc belonging to the company on relating to its business and shall not make or retain any copies of these items or use with the competitors.

11. **Travel:-**

You will be required to undertake travel on company's work as and when necessary and you will be Paid travel expenses as per the prevailing travel policy in the company.


12. **Contact Information:-** You will keep the company informed of your latest/changed postal address, telephone numbers, Fax, e-mail I.D.

13. **Superannuating:-**

Subject to your employment being continued you shall be superannuated on attaining, the age of 58 or as per the rules in force at that time relating to the same.

14. **Solicitation:-**



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal,  
Vizianagaram Dt., - 531162

During your employment with Startech Labs Pvt Ltd. and for an thereafter you shall not solicit any employee of the Company to leave their employment in order to join another company or provide services to another company/person/entity which is not affiliated to Startech Labs Pvt Ltd.

**15. Non-Disclosure: -**

You agree to the terms of the Non-Disclosure, during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information any proprietary information or trade secrets of any former or concurrent employer or other person or entity from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration terms of employment to any other employee of the Company accept your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

**16. Non-Compete:-**

By joining this company in the designated position you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 3 years after the termination of your employment with the company. This does not however prevent the employee from seeking employment in any other company not competing with our company related business line in Marketing products/sales/service/Instruments &various offered by us.

**17. Others:-**

On matters not specifically mentioned herein, you shall be governed by the rules and regulations of the company in force from time to time.

**For STARTECH LABS PVT LTD**

*P. Satish*

**P. Satish  
HR & Admin Director**

I have gone through the terms and conditions of appointment and also the Rules and Regulations of services and they are applicable to me.

Signatures:-  
Date:01.06.2023

*S. Harinadh*  
01/06/23



17:15

Vo 4G



vamsi saripalli Mar 1

I accept the offer.



Draft Mar 4

to



----- Forwarded message -----

From: **Anjan-Talent acquisition team lead**

<[anjan@amateurskills.com](mailto:anjan@amateurskills.com)>

Date: Wed, Mar 1, 2023, 15:12

Subject: Letter of Intent

To:

Dear Applicant,

**Congratulations!!!!**

Greetings for the day.you have been shortlisted for the position of **Executive in the claims Department** subsequent of the interview today.you must report once completion of the course as soon as you receive the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,

Anjan,

**Talent acquisition team lead,**



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupaty (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





| Sl No | Name of the candidate     | Phone number      | Email Id   |
|-------|---------------------------|-------------------|--|
| 1     | MOSALIKANTI RISHIKA       | 9391440432        | <a href="mailto:rishilamosalikanti2000@gmail.com">rishilamosalikanti2000@gmail.com</a> |
| 2     | HARSHA VEENA PULI         | 9014782011        | <a href="mailto:harshaveenapuli@gmail.com">harshaveenapuli@gmail.com</a>               |
| 3     | MIRIYALA RENUKA SWATHI    | 9642211774        | <a href="mailto:renukaswathimiriyala@gmail.com">renukaswathimiriyala@gmail.com</a>     |
| 4     | MOHAMMAD NAFISA           | 9347262670        | <a href="mailto:mohammadnafisaaliya@gmail.com">mohammadnafisaaliya@gmail.com</a>       |
| 5     | SUNKARA ANJU SREE         | 9491536699        | <a href="mailto:anjusree.sunkara@gmail.com">anjusree.sunkara@gmail.com</a>             |
| 6     | MUTYALA LOHITH            | 9381838231        | <a href="mailto:lohithmutyala4191@gmail.com">lohithmutyala4191@gmail.com</a>           |
| 7     | NAVYA KEDARI              | 7601040170        | <a href="mailto:navyakedari82@gmail.com">navyakedari82@gmail.com</a>                   |
| 8     | PATNAIKUNI SAI JAHNAVI    | 8639171186        | <a href="mailto:jahnavipatnaik142@gmail.com">jahnavipatnaik142@gmail.com</a>           |
| 9     | SHIVANI NAMBURU           | 9908191438        | <a href="mailto:shivaninamburu@gmail.com">shivaninamburu@gmail.com</a>                 |
| 10    | PADALA SHARON             | 9390560969        | <a href="mailto:Psharon352000@gmail.com">Psharon352000@gmail.com</a>                   |
| 11    | POTHINA KAVYA             | 9346656374        | <a href="mailto:pothinakavya789@gmail.com">pothinakavya789@gmail.com</a>               |
| 12    | VANTUKALA LAVANYA         | 7661902134        | <a href="mailto:lavanyavantakula@gmail.com">lavanyavantakula@gmail.com</a>             |
| 13    | BOLLI BINDHUSRI           | 8374452302        | <a href="mailto:bollibindhusri123@gmail.com">bollibindhusri123@gmail.com</a>           |
| 14    | BUDUMURU GAYATRI          | 7013707787        | <a href="mailto:gayatribudumuru8@gmail.com">gayatribudumuru8@gmail.com</a>             |
| 15    | <b>SHANKAR RAO BORA</b>   | <b>6281375265</b> | <a href="mailto:arvishanmudh2025@gmail.com">arvishanmudh2025@gmail.com</a>             |
| 16    | SAI SRAVANI VANKAYALAPATI | 8523829535        | <a href="mailto:sravaniammu463@gmail.com">sravaniammu463@gmail.com</a>                 |

Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL

Avanithi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



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Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL  
Aventhi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [akhilkumarsiragam@gmail.com](mailto:akhilkumarsiragam@gmail.com)

Wed 06 Dec, 2023 at 11:00

Dear S.AKHIL KUMAR,

**Congratulations & Greetings from PULSUS GROUP !!**

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 13/12/2023 (Wednesday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. **Print out copy of this mail.**
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, **Kindly** acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,


Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

**PULSUS**  
WWW.PULSUS.COM



  
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

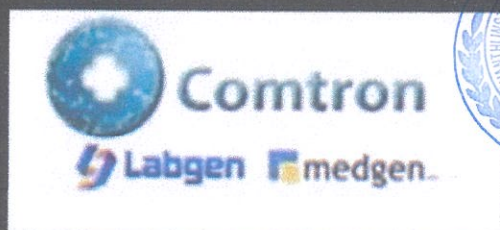


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Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL  
Avanhi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date:15-Nov-2023

Mr.Tadi Abhishek,  
S/O Tadi Veera Mohana Rao;  
10-15/18;Vankadatri Enclave;  
Sujatha nagar,Pendurthi;  
Visakhapatnam-530051

Dear Mr Abhishek  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed  
You are requested to report for duty not later than 20-Nov-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails


Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



**Veena Telikicherla** 10:04 am  
to vs8622955@gmail.com ^



From Veena Telikicherla · veenatelikicherla@gmail.com  
To vs8622955@gmail.com  
Date 12 May 2023, 10:04 am  
[See security details](#)

Hide quoted text

----- Forwarded message -----

From: **Anjan-Talent acquisition team lead** <[anjan@amateurskills.com](mailto:anjan@amateurskills.com)>  
Date: Wed, 1 Mar, 2023, 3:12 pm  
Subject: Letter of Intent  
To:

Dear Applicant,

**Congratulations!!!!**

Greetings for the day.you have been shortlisted for the position of **Executive in the claims Department** subsequent of the interview today.you must report once completion of the course as soon as you receive the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,


Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

[www.amateurskills.com](http://www.amateurskills.com).



  
**PRINCIPAL**  
Avanathi Institute of Pharmaceutical Science  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

RefNo. STPL/HR/F/AO/2023/14

Date: 01.06.2023

To,

THAMATAPU ARAVIND  
2-69, Main Veedi, Rathanampeta Rolugunta,  
Visakhapatnam Dist,  
Andhra Pradesh - 531116



**Sub: Appointment.**

Dear Mr. T.Aravind

With reference to **your** application dated 29.05.2023 and subsequent to the Interview which we had with you, we are pleased to appoint as **Jr.Chemist** on the following terms and conditions.

As agreed your monthly salary will be **Rs. 12,000/-** (Rupees Twelve thousand only) **C.T.C.**, Salary will be revised to **14,000/-** (Rupees Fourteen thousand only) **C.T.C** per month after completion of training period of two months.

**TERMS & CONDITIONS.**

**01. Date of Appointment and Designation: -**

Your appointment will be effective from 01.06.2023 you will be designated as **Jr.Chemist** in our organization.

**02. Timings:-**

The timings of the company are from 9:30 am to 6.00pm. The lunch timings are between 1.00 pm to 2.00pm for duration of half an hour.

**03. Reporting:-**

You will be reporting to the '**Manager**' or any other person as decided by the Company, You are Supposed to give an update of your status of work on a periodic basis.

**04. Other Work:-**

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any work for remuneration or work on advisory capacity or be interested directly or indirectly in any other trade or business during the employment with the company without permission in writing from the management.



Page 1 of 3

PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dist. - 531116, India.

STARTECH LABS PRIVATE LIMITED : 2<sup>nd</sup> Floor, SMR Chambers, 1-58/7, Madinaguda, Hyderabad - 500 050, Telangana, India.  
Ph.No's : +91 - 40 - 2304 1900, 2304 1905, 4021 5094, E-mail : info@startechlabs.com; Website : www.startechlabs.com

05. **Discipline:-**  
You will be governed by the company's rules and regulations that will be enforced at the time of your appointment and also that may be promulgated from time to time.
06. **Salary Review:-**  
Your salary will be reviewed periodically as per policy of the Company. Your increment in the grade is Discretionary which will be on the basis of effective performance and results during the Period.
07. **Past Record:-**  
If any declaration given or furnished by you to the company proved to be false or if you are found to have willfully suppressed any material information in such case, you will be liable for Removal from service without any notice.
08. **Notice Period:-**  
This contract of employment is terminable by either party giving three months (90days) notice.
09. **Termination:-**  
In the event of any misconduct or indiscipline on your part or breach of your terms of employment the company holds right to terminate your services and is not bound to give any Reason thereof.
10. **On Separation:-**  
At the time of your leaving the company, before you are relieved you are required to handover all correspondence, specifications, formulae books documents, cost data market data, literature. Drawings affects on records etc belonging to the company on relating to its business and shall not make or retain any copies of these items or use with the competitors.
11. **Travel:-**  
You will be required to undertake travel on company's work as and when necessary and you will be Paid travel expenses as per the prevailing travel policy in the company.
12. **Contact Information:-**You will keep the company informed of your latest/changed postal address, telephone numbers, Fax, e-mail I.D.
13. **Superannuating:-**  
Subject to your employment being continued you shall be superannuated on attaining, the age of 58 or as per the rules in force at that time relating to the same.
14. **Solicitation:-**  
During your employment with Startech Labs Pvt Ltd. and for an thereafter you shall not solicit any employee of the Company to leave their employment in order to join





another company or provide services to another company/person/entity which is not affiliated to Startech Labs Pvt Ltd.

**15. Non-Disclosure: -**

You agree to the terms of the Non-Disclosure, during the term of your employment with the Company and at all times thereafter. You also hereby agree to comply with the terms of any policies of the Company relating to the protection of confidential information any proprietary information or trade secrets of any former or concurrent employer or other person or entity from time to time. You are also required to strictly maintain as confidential and not divulge or communicate in any manner, any information regarding your remuneration terms of employment to any other employee of the Company except your immediate superior. Any disclosure of confidential information will be considered a serious misconduct and breach of the terms of your employment.

**16. Non-Compete:-**

By joining this company in the designated position you hereby agree to not engage in any competing activity or business during the course of your employment and thereafter for a period of 3 years after the termination of your employment with the company. This does not however prevent the employee from seeking employment in any other company not competing with our company related business line in Marketing products/sales/service/Instruments & various offered by us.

**17. Others:-**

On matters not specifically mentioned herein, you shall be governed by the rules and regulations of the company in force from time to time.

**For STARTECH LABS PVT LTD**

*P. Satish*

**P.Satish  
HR & Admin Director**

I have gone through the terms and conditions of appointment and also the Rules and Regulations of services and they are applicable to me.

Signatures:-  
Date:01.06.2023

*T. Anavind*

*Received*

*01/06/2023*



*ts*  
**PRINCIPAL**

**Avanthi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandar  
Vizianagaram Dt., - 531162  
Scanned with OKEN Scanner



## Caliber Outsourcing Services

**Corporate Office :** 1416 A, Galleria Commercial Tower,  
DLF Phase-IV, Gurgaon-122002 (Haryana), India  
Tel: 0124-4101454/53/52, Fax: 011-46529406  
Email: [manas@caliberhr.com](mailto:manas@caliberhr.com) Website: [www.caliberhr.com](http://www.caliberhr.com)  
46529406

**Branch Office:**  
D-51, Shantikunj Business Centre  
G.K. - II Enclave, Part-II Delhi 110048  
PH.: 011-46529404/05/08 Fax: 011-

**Date: 29<sup>th</sup> June, 2023**

**S Gnana Prasanna  
Hyderabad  
India**

**Sub: Offer Letter**

Dear S Gnana Prasanna ,

We are pleased to inform that you have been selected as “**Expert Trainee**”. You will be deputed to the site of our client. Your gross compensation would be as per the break-up sheet attached.

You are required to join from **17<sup>th</sup> July, 2023**. A formal letter of engagement shall be issued to you on joining.

In case any of your statement/representation is found untrue at the time of Background Verification/Reference Check, your offer will be withdrawn immediately.

If these terms are acceptable by you, please signify so by signing below.

Thanking you,

Yours faithfully,

**For Caliber Outsourcing Services**



**Manas Pahari,  
General Manager.**



  
**PRINCIPAL**  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

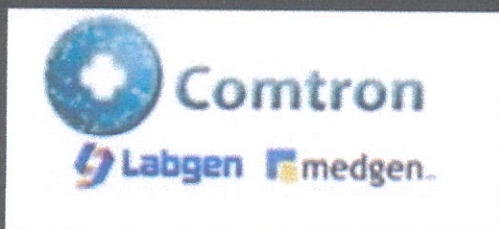


| Sl No | Name of the candidate     | Phone number | Email Id   |
|-------|---------------------------|--------------|--|
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| 8     | PATNAIKUNI SAI JAHNAVI    | 8639171186   | <a href="mailto:jahnavipatnaik142@gmail.com">jahnavipatnaik142@gmail.com</a>           |
| 9     | SHIVANI NAMBURU           | 9908191438   | <a href="mailto:shivaninamburu@gmail.com">shivaninamburu@gmail.com</a>                 |
| 10    | PADALA SHARON             | 9390560969   | <a href="mailto:Psharon352000@gmail.com">Psharon352000@gmail.com</a>                   |
| 11    | POTHINA KAVYA             | 9346656374   | <a href="mailto:pothinakavya789@gmail.com">pothinakavya789@gmail.com</a>               |
| 12    | VANTUKALA LAVANYA         | 7661902134   | <a href="mailto:lavanyavantakula@gmail.com">lavanyavantakula@gmail.com</a>             |
| 13    | BOLLI BINDHUSRI           | 8374452302   | <a href="mailto:bollibindhusri123@gmail.com">bollibindhusri123@gmail.com</a>           |
| 14    | BUDUMURU GAYATRI          | 7013707787   | <a href="mailto:gayatribudumuru8@gmail.com">gayatribudumuru8@gmail.com</a>             |
| 15    | SHANKAR RAO BORA          | 6281375265   | <a href="mailto:arvishanmudh2025@gmail.com">arvishanmudh2025@gmail.com</a>             |
| 16    | SAI SRAVANI VANKAYALAPATI | 8523829535   | <a href="mailto:sravaniammu463@gmail.com">sravaniammu463@gmail.com</a>                 |

Thanks and regards

**Kumar V M S Akarapu**

*General Manager India*



PRINCIPAL

Vani Institute of Pharmaceutical Science  
Shankupally (V), Bhogapuram Mandala  
Vizianagaram Dt., - 531162



## Regarding offer letter

1 message

HR Vizag <vizag@pulsus.com>  
To: [yammalavamsi04@gmail.com](mailto:yammalavamsi04@gmail.com)

Thu 14 Dec, 2023 at 12:00

Dear Y.VAMSI,

Congratulations & Greetings from PULSUS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "OJT" at PULSUS GROUP - JOURNALS Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a gross salary of Rs 15000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on or before 18/12/2023 (Monday) at 08.00 AM at the following venue:- PULSUS

HEALTH Tech LLP,

Second Floor, Wipro Aforesaid Building, Survey No.39 P,

IT/ITES SEZ Campus, Rama Talkies Road, Old TB Hospital Premises,

Resapuvanipalem Village, Visakhapatnam, Andhra Pradesh – 500013.

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.
9. In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

We are welcoming you on board for a successful career with Pulsus Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains canceled.

Further queries please feel free to contact me on the below number Thanks &

Regards,

Team Human Resources PULSUS

GROUP-Visakhapatnam

Phone 0891-3356302/9346992144/6281778130

**PULSUS**  
WWW.PULSUS.COM



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date:05-June-2023

Miss.Akula Sanjuna Revathi,  
D/O Akula Rajaya Babu  
8-62-57,Chillapeta;  
Bheemunipatnam;  
Visakhapatnam-531163

Dear Miss Sanjuna Revathi  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 15-June-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Letter of Intent Inbox



Anjan-Talent acquisiti... Mar 1

to



Dear Applicant,

**Congratulations!!!!**

Greetings for the day you have been shortlisted for the position of **Senior Executive in the claims Department** subsequent of the interview today you must report once completion of the course as soon as you receive the documents from the university you have to learn the demand skills before reporting to the company. You must be good at anatomy by the time turn to us kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

[www.amateurskills.com](http://www.amateurskills.com).



**AmateurSkills**

2



Bitra Tanish 11:35 AM

to me



----- Forwarded message -----  
From: **Anjan-Talent acquisition team lead**  
<[anjan@amateurskills.com](mailto:anjan@amateurskills.com)>  
Date: Wed, Mar 1, 2023 at 3:11 PM  
Subject: Letter of Intent  
To:

Show quoted text



**PRINCIPAL**

Avanthy Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Reply Reply all Forward

Congratulations!!!!

Greetings for the day,you have been shortlisted for the position of **Senior Executive in the claims Department** subsequent of the interview today.you must report once completion of the course as soon as you receive the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

[www.amateurskills.com](http://www.amateurskills.com).



2



Niharika Bonela Mar 1

to sankarvs75 ✓



----- Forwarded message -----

From: **Niharika Bonela** <[bonelaniharika@gmail.com](mailto:bonelaniharika@gmail.com)>

Date: Wed, Mar 1, 2023, 15:12

Subject: Re: Letter of Intent

Show quoted text

Show quoted text



PRINCIPAL

Avanhi Institute of Pharmaceutical Sciences  
Cherukupally (M), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

April 6, 2023

**CH SAI HIMA BINDU**

**Probationary Offer of Employment**

Dear **MS HIMA BINDU**,

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of Associate. The position is based in Visakhapatnam. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and it is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed | complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work, the public/ the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality/ quantity of work, educability, articulateness and professionalism.
2. The Company likewise reserves its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service;

3. You are required to comply with the all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and such other rules deemed necessary in the conduct of our business;

This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;

You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and of its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;

You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments;

In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

**Date and Salary**

As we mutually agree otherwise in writing, you will commence employment on **APR 10, 2023** the "Start Date". Your starting salary will be **₹170,000.00** only annualized, payable in accordance with the Company's standard payroll practice and applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. [Your salary will compensate you for all hours worked, excluding payments for any overtime]. If your employment commences to October 1 of the current year, you will be eligible for a performance assessment and salary adjustment in the next process occurs each April.



**PRINCIPAL**  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal,  
Visakhapatnam Dt., - 531102  
comtronusa.com



**Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement**

If you accept this offer, your employment will be conditional on, and subject to, the terms of a written employment agreement to be concluded between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA"). You should know that the NDA will significantly restrict your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period of up to twelve months after you leave the Company.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if we can answer any questions for you about any of the matters outlined in this letter.

If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for this purpose. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by APR 6, 2023. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

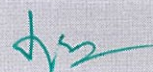
Sincerely,  
For Comtronus LLP.



Kumar V M S Akarapu  
General Manager India

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.

Hima Bindhu



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Signature  
Date:



Anjan-Talent acquisiti... Mar 1  
to v



Dear Applicant,

**Congratulations!!!!**

Greetings for the day.you have been shortlisted for the position of **Senior Executive in the claims Department** subsequent of the interview today.you must report once completion of the course as soon as you receive the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

--

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

[www.amateurskills.com](http://www.amateurskills.com).



**AmateurSkills**



Hima Bindu Mar 1  
to Anjan-Talent ^



From Hima Bindu - himabindu1532@gmail.com

To Anjan-Talent acquisition team lead -  
[anjan@amateurskills.com](mailto:anjan@amateurskills.com)


Date Mar 1, 2023, 3:13 PM

[View security details](#)

I accept the offer.

Show quoted text



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 01/08/2023  
Vasantha Sena,  
57-27-33-1,ITI Junction;  
Sriram Nagar,  
Visakhapatnam - 530007

### OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Consulting and Marketing Executive **at Hyderabad HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

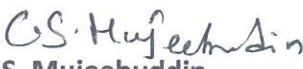
You are requested to join the duties on or before 14-08-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

For ClinoSol Research Pvt. Ltd.

  
C.S. Mujeebuddin.  
Founder & CEO.



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date:12-June-2023

Miss.Damodara Padmapriya,  
D/O Damodara Appala Naidu  
6-56-172/8;Tagarapuvalasa;  
Bheemunipatnam;  
Visakhapatnam-531163

Dear Miss Padmapriya  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 21-June-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



PRINCIPAL

Avanhi Institute of Pharmaceutical Science  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 01/08/2023  
Gannamaneni Saipadmini,  
26,7 Ward, City Nagar;  
Bheemunipatnam,  
Visakhapatnam - 531162

### OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Consulting and Marketing Executive **at Visakhapatnam HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 14-08-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

  
C.S. Mujeebuddin.  
Founder & CEO.



  
PRINCIPAL  
Avanthy Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

April 6, 2023

**GUNNE HIMAJA**

**Probationary Offer of Employment**

Dear **MS HIMAJA**

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of Associate. The position is based in Visakhapatnam. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and it is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed / complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work, the public, the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality, quantity of work, educability, articulateness and professionalism.
2. The Company likewise reserves its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service.
3. You are required to comply with all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and such other rules deemed necessary in the conduct of our business.
4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law.
5. You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and that of its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability.
6. You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments.
7. In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is left to the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

**Start Date and Salary**

Unless we mutually agree otherwise in writing, you will commence employment on **Apr 10, 2023** (the "Start Date"). Your starting salary will be **₹170,000.00** only annualized, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. [Your salary will compensate you for all hours worked, excluding payments for any overtime]. If your hire date prior to October 1 of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year. This process occurs each April.



**Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement**

If you accept this offer, your employment will be conditional on, and subject to, the terms of a written employment agreement to be concluded between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA"). You should know that the NDA will significantly restrict your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period up to twelve months after you leave the Company.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a product and mutually beneficial working relationship. Please let me know if we can answer any questions for you about any of the matter outlined in this letter.

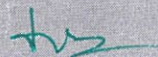
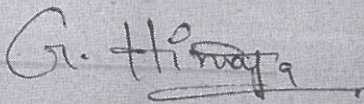
If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for this purpose. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by APR 6, 2003. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

Sincerely,  
For Comtronus LLP.



Kumar V. M. S. Akarapu  
General Manager India

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.

  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Signature  
Date

April 6, 2023

K MANISHA

### Probationary Offer of Employment

Dear MS MANISHA

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of Associate. The position is based in Visakhapatnam. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and it is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed & complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work, the public, the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality/quantity of work, educability, articulateness and professionalism.
2. The Company likewise reserves its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service;
3. You are required to comply with the all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and such other rules deemed necessary in the conduct of our business;
4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;
5. You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and that of its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you at any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;
6. You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments;
7. In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is with the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

### Start Date and Salary

Unless we mutually agree otherwise in writing, you will commence employment on APR 10, 2023 (the "Start Date"). Your starting salary will be ₹170,000.00 only annualized, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. [Your salary will compensate you for all hours worked, excluding payments for any overtime]. If your hire date is prior to October 1 of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year, this process occurs each April.



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



**Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement**

If you accept this offer, your employment will be conditional on, and subject to, the terms of a written employment agreement to be concluded between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA"). You should know that the NDA will significantly restrict your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period up to twelve months after you leave the Company.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if we can answer any questions for you about any of the matters outlined in this letter.

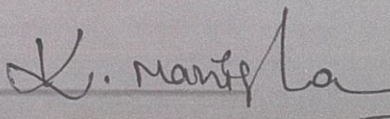
If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for this purpose. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by APR 6, 2023. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

Sincerely,  
For Comtronus LLP.



**Kumar V M S Akarapu**  
**General Manager India**

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.



Signature  
Date:



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

Letter of Intent Inbox



Anjan-Talent ac... Mar 1  
to



Dear Applicant,

**Congratulations!!!!**

Greetings for the day,you have been shortlisted for the position of **Senior Executive in the claims Department** subsequent of the interview today,you must report once completion of the course as soon as you receive the documents from the university,you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

[www.amateurskills.com](http://www.amateurskills.com).



Sree vani Mar 1  
to Anjan-Talent ^



From Sree vani · sreevani093@gmail.com

To Anjan-Talent acquisition team lead ·  
[anjan@amateurskills.com](mailto:anjan@amateurskills.com)

Date Mar 1, 2023, 3:13 PM

[View security details](#)

I accept the offer.

[Show quoted text](#)

PRINCIPAL

Avanthi Institute of Pharmaceutical Scienc  
Cherukupally (V), Bhogapuram Manc  
Vizianagaram Dt., - 531162

April 6, 2023

UST ID: 37AA01027021220

NAYAB SHAIK

### Probationary Offer of Employment

Dear MR SHAIK

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of Associate. The position is in Visakhapatnam. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and it is within the exclusive discretion of the Company to determine whether or not such service satisfactorily performed and on your having successfully passed / complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work/ the public/ the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quantity of work, educability, articulateness and professionalism.
2. The Company likewise reserves its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to only your salary up to the end of working hours of the last day of your actual service;
3. You are required to comply with the all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and all other rules deemed necessary in the conduct of our business;
4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;
5. You agree that all records and documents of the Company and all information pertaining to its business and/or its affairs as well as of its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you at any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;
6. You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments;
7. In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

#### Start Date and Salary

Unless we mutually agree otherwise in writing, you will commence employment on Apr 10, 2023 (the "Start Date"). Your starting salary will be ₹170,000.00 only annualized, payable in accordance with the Company's standard payroll practice and to applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. [Your salary will compensate you for all hours worked, excluding payments for any overtime]. If your hire date is prior to October 1 of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year, this process occurs each April.

(800) 825.8986

(855)204.1634

info@comtronusa.com

comtronusa.com

Scanned with OKE!

#### Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement

If you accept this offer, your employment will be conditional on, and subject to, the terms of a written employment agreement to be concluded between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA"). You should know that the NDA will significantly restrict your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period up to twelve months after you leave the Company.



Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

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We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if we can answer any questions for you about any of the matters outlined in this letter.

If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for this purpose. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by APR 6, 2023. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

Sincerely,  
For Comtronus LLP.



**Kumar V M S Akarapu**  
General Manager India

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.

sk. Nayab

Signature  
Date:



  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



## Letter of Intent Inbox



Anjan-Talent acquis... Mar 1  
to me ▾



Dear Applicant,

### Congratulations!!!!

Greetings for the day.you have been shortlisted for the position of **Senior Executive in the claims Department** subsequent of the interview today.you must report once completion of the course as soon as you receive the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

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[www.amateurskills.com](http://www.amateurskills.com).



**AmateurSkills**



Shaik Nayab, Mar 1  
to Anjan-Talent ▾



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

# Letter of Intent Inbox



Anjan-Talent acquisition team lead 1 Mar  
to ▾



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[www.amateurskills.com](http://www.amateurskills.com).



**AmateurSkills**



karishma kolipaka 1 Mar  
to Anjan-Talent ▾



PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

April 6 2023

KOLIPAKA KARISHMA

**Probationary Offer of Employment**

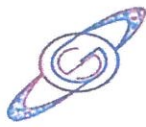
Dear MS KARISHMA

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of Associate. The position is based in Visakhapatnam. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and it is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed I complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work/ the public/ the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality/ quantity of work, educability, articulateness and professionalism;
2. The Company likewise reserves its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service;
3. You are required to comply with the all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and such other rules deemed necessary in the conduct of our business;
4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;
5. You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and that of its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you at any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;
6. You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments;
7. In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is within the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

**Start Date and Salary**

Unless we mutually agree otherwise in writing, you will commence employment on APR 10, 2023 (the "Start Date"). Your starting salary will be ₹170,000.00 only annualized, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. [Your salary will compensate you for all hours worked, excluding payments for any overtime]. If your hire date is prior to October 1 of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year, this process occurs each April.



Date:03-July-2023

Miss.Kolla Jagadeeswari,  
D/O Kolla Ramanayya,  
8-63-45/1;Chillapeta village;  
Bheemunipatnam;  
Visakhapatnam-531163

Dear Miss Jagadeeswari  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 12-July-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh 

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002

  
PRINCIPAL

Avanathi Institute of Pharmaceutical Scienc  
Cherukupally (V), Bhogapuram Mand  
Visakhapatnam, India. 531162

Regd. Office: Flat No. 102, Sri Datta Mansion, Vivekanand Nagar, Yendada, Vishakhapatnam - 530045, Andhra Pradesh, India. 531162  
Contact no: +91- 81066 37595, 89783 12341, Office: +91-70758 52341

E-mail: [info@gataxycrservices.com](mailto:info@gataxycrservices.com) Website: [www.galaxycrservices.com](http://www.galaxycrservices.com)







Date:05-July-2023

Miss.Marothu Navya Sree,  
D/O Marothu Krishna Rao  
9-9-39/19/1;Mangapuram colony;  
Madilapalem;  
Visakhapatnam-530017

Dear Miss Navya Sree  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)  
The Cost to the company would be as discussed  
You are requested to report for duty not later than 13-July-2023  
Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
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We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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Avanathi Institute of Pharmaceutical Scienc  
Cherukupally (V), Bhogapuram Mand  
Vizianagaram Dt., - 531162

April 6, 2023

**MYLAPAKKI ABHISEKHAR**

**Probationary Offer of Employment**

Dear **MR ABHISEKHAR**

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of Associate. The position is based in Visakhapatnam. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance on the work assigned to you and it is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed I complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work, the public, the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality of work, educability, articulateness and professionalism.

2. The Company likewise reserves its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service.

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4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;

5. You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and that of its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you at any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;

6. You agree to be assigned to any work, or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments.

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**Start Date and Salary**

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**PRINCIPAL**  
**Ayanthi Institute of Pharmaceutical Sciences**  
Charuvuduru (M), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

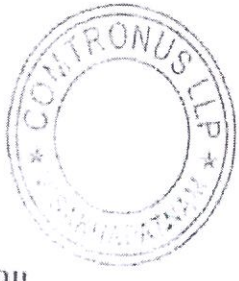
Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement

you accept this offer, your employment will be conditional on, and subject to, the terms of a written employment agreement included between you and the Company (the "Employment Agreement") as well as the Company's Confidentiality, noncompetition and Invention Assignment Agreement (the "NDA"). You should know that the NDA will significantly restrict your flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period of twelve months after you leave the Company.

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If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for your signature. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by APR 6, 2023. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

Sincerely,  
for Comtronus LLP.



Kumar V MS Akarapu  
General Manager India

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.

M. Abhishek

Signature  
Date

PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Thanks,

Regards,

Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

[www.amateurskills.com](http://www.amateurskills.com).



**AmateurSkills**



M. Abhisekhar 1 Mar


to Anjan-Talent ▾



I accept the offer.

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Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



# Letter of Intent Inbox



Anjan-Talent acquisiti... Mar 1

to v



Dear Applicant,

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Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

[www.amateurskills.com](http://www.amateurskills.com).



**AmateurSkills**



prema kumari Mar 1

to Anjan-Talent ^



From prema kumari - premakumari710@gmail.com

To Anjan-Talent acquisition team lead -  
[anjan@amateurskills.com](mailto:anjan@amateurskills.com)

Date Mar 1, 2023, 3:12 PM

[View security details](#)



PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

I accept the offer.

Show quoted text



Date: 22/08/2023  
Pentakota Akhila,  
1-91, Majipeta;  
Bheemunipatnam,  
Visakhapatnam - 531162

**OFFER LETTER**

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Consulting and Marketing Executive at **Bangalore HQ** at a gross salary of Rs18000 /- (Eighteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 01-09-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

*C.S. Mujeebuddin*  
C.S. Mujeebuddin  
Founder & CEO.



*[Signature]*  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



**COMTRONUS LLP** AAQ-3427

3rd Floor, Office-2, Mahathi Towers, Rushikonda,  
Hill No.2, Plot No. 12 & 13, Bay Area, Madhurawada,  
Visakhapatnam - 530 045

Corporate Office: 11 Grace Ave,  
Suite 208, Great Neck, NY 11021

GST IN : 37AAOFC7782P1ZD

April 6, 2023

DHANYA SWAROOPA

## Probationary Offer of Employment

Dear MS SWAROOPA

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of **Associate**. The position is based in Visakhapatnam. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

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PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
comtronusa.com  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

(800) 825 8986

(855)204.1634

info@comtronusa.com


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Sincerely,  
For Comtronus LLP.




Kumar V M S Akarapu  
General Manager India

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.

\_\_\_\_\_  
Swarappa . D

Signature  
Date:



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





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Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com),

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*[Signature]*  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandala  
Vizianagaram Dt., - 531162



April 6, 2023

**PULUGURTHA SUMATHYA**

**Probationary Offer of Employment**

Dear **MS SUMATHYA**

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of **Associate**. The position is based in **Visakhapatnam**. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and It is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed I complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work/ the public/ the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality/ quantity of work, educability, articulateness and professionalism;
2. The Company likewise reserves Its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service;
3. You are required to comply with the all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and such other rules deemed necessary in the conduct of our business;
4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;
5. You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and that of Its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you at any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;
6. You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments;
7. In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is within the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

**Start Date and Salary**

Unless we mutually agree otherwise in writing, you will commence employment on **Apr 10, 2023** (the "Start Date"). Your starting salary will be **₹170,000.00** only annualized, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. [Your salary will compensate you for all hours worked, excluding payments for any overtime]. If your hire date is prior to October 1 of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year, this process occurs each April.

  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences

Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



**Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement**

If you accept this offer, your employment will be conditional on, and subject to, the terms of a written employment agreement to be concluded between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA"). You should know that the NDA will significantly restrict your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period of up to twelve months after you leave the Company.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if we can answer any questions for you about any of the matters outlined in this letter.

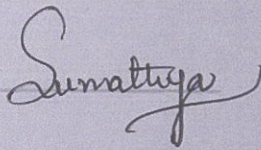
If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for this purpose. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by Apr 6, 2023. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

Sincerely,  
For Comtronus LLP.




**Kumar V M S Akarapu**  
**General Manager India**

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.



Signature  
Date:



  
PRINCIPAL  
Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date:07-Aug-2023

Mr.Savara Gunasekhar,  
S/O Savara Bullayya  
1-23;Peddaveedhi;  
Ganguvada;  
Pathapatnam;  
Visakhapatnam-532213

Dear Mr Gunasekhar  
Sub: Offer Letter

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:

You would report to Mr.Gireesh Sasumana (In-charge clinical trials)

The Cost to the company would be as discussed

You are requested to report for duty not later than 17-Aug-2023

Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.

Please bring the copies of the following documents on the day you join duty:

1. Birth Proof
2. 6 Passport size photos
3. Educational Certificates

We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.

Signature

S. Gireesh

In-charge Clinical Trails

Galaxy CR services,

King George Hospital,

Maharanipeta,

Visakhapatnam-530002



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Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

April 6, 2021

GST IN : 37AA0FC7782P1ZD

**SHRUTI BHARADWAJ**

**Probationary Offer of Employment**

Dear **MS SHRUTI**

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of Associate. The position is based in Visakhapatnam. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and it is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed I complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work/ the public/ the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality/ quantity of work, educability, articulateness and professionalism;
2. The Company likewise reserves its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service;
3. You are required to comply with the all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and such other rules deemed necessary in the conduct of our business;
4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;
5. You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and that of its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you at any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;
6. You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments;
7. In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is within the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

**Start Date and Salary**

Unless we mutually agree otherwise in writing, you will commence employment on APR 10, 2021 (the "Start Date"). Your starting salary will be ₹170,000.00 only annualized, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. [Your salary will compensate you for all hours worked, excluding payments for any overtime]. If your hire date is prior to October 1 of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year, this process occurs each April.



**Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement**

If you accept this offer, your employment will be conditional on, and subject to, the terms of a written employment agreement to be concluded between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA"). You should know that the NDA will significantly restrict your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period of up to twelve months after you leave the Company.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if we can answer any questions for you about any of the matters outlined in this letter.

If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for this purpose. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by APR 6, 2022. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

Sincerely,  
For Comtronus LLP.




**Kumar V M S Akarapu**  
**General Manager India**

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.

Srutti Bha

Signature  
Date:



  
PRINCIPAL  
Avanthy Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date:16-Aug-2023

**Miss.Vejendla Geetha,  
D/O Vejendla Srinivas  
502;Y.K.M. Colony;  
Parvathipuram;  
Manyam-535501**

**Dear Miss Geetha  
Sub: Offer Letter**

**With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "CRC" in Clinical trial department on the following terms and conditions:**

**You would report to Mr.Gireesh Sasumana (In-charge clinical trials)**

**The Cost to the company would be as discussed**

**You are requested to report for duty not later than 23-Aug-2023**

**Kindly sign the duplicate copy of the letter as a token of your acceptance and return it to us.**

**Please bring the copies of the following documents on the day you join duty:**

- 1. Birth Proof**
- 2. 6 Passport size photos**
- 3. Educational Certificates**

**We take pleasure in welcoming you to our Organization and hope you would have a long and mutually beneficial association with us.**

**Signature**

**S. Gireesh**

**In-charge Clinical Trails**

**Galaxy CR services,**

**King George Hospital,**

**Maharanipeta,**

**Visakhapatnam-530002**



**PRINCIPAL**

**Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162**



April 6, 2023

M. RAJNA JYOTHIRMAI

**Probationary Offer of Employment**

Dear **MS JYOTHIRMAI**,

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of **Associate**. The position is based in **Visakhapatnam**. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and it is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed & complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work/ the public/ the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality/ quantity of work, educability, articulateness and professionalism;
2. The Company likewise reserves its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service;
3. You are required to comply with the all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and such other rules deemed necessary in the conduct of our business;
4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;
5. You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and that of its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you at any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;
6. You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments;
7. In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is within the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

**Start Date and Salary**

Unless we mutually agree otherwise in writing, you will commence employment on **APR 10, 2023** (the "Start Date"). Your starting salary will be **₹170,000.00** only annualized, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. [Your salary will compensate you for all hours worked, excluding payments for any overtime]. If your hire date is prior to October 1 of the current year, you will be eligible for a performance assessment and salary adjustment in the next calendar year, this process occurs each April.

  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





**Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement**

If you accept this offer, your employment will be conditional on, and subject to, the terms of a written employment agreement to be concluded between you and the Company (the "Employment Agreement"), as well as the Company's Confidentiality, Noncompetition and Invention Assignment Agreement (the "NDA"). You should know that the NDA will significantly restrict your future flexibility in many ways. For example, you will be unable to seek or accept certain employment opportunities for a period of up to twelve months after you leave the Company.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if we can answer any questions for you about any of the matters outlined in this letter

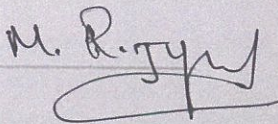
If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for this purpose. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by APR 6, 2023. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

Sincerely,  
For Comtronus LLP.



**Kumar V M S Akarapu**  
**General Manager India**

I HEREBY CERTIFY that I have read and have fully understood the foregoing terms and conditions of my employment with the Company and that I accept the same completely.



Signature  
Date:

  
PRINCIPAL

**Avanathi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

15:13

VoLTE 4G 61%



Jyo Thirmai 15:12  
to Anjan-Talent ▾



I accept the offer.

Hide quoted text

On Wed, Mar 1, 2023, 15:11 Anjan-Talent acquisition team lead <[anjan@amateurskills.com](mailto:anjan@amateurskills.com)> wrote:

Dear Applicant,

**Congratulations!!!!**

Greetings for the day.you have been shortlisted for the position of **Senior Executive in the claims Department** subsequent of the interview today.you must report once completion of the course as soon as you receive the documents from the university.you have to learn the demand skills before reporting to the company.You must be good at anatomy by the time turn to us.kindly be in touch with your placement officer or principal for further proceedings.

--

Thanks,

Regards,

Anjan,

Talent acquisition team lead,

[anjan@amateurskills.com](mailto:anjan@amateurskills.com)



  
PRINCIPAL

Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162





Date: 11/09/2023  
Barre Hemantha Nissi,  
2-56, Majjipeta;  
Bheemunipatnam,  
Visakhapatnam - 531162

### OFFER LETTER

This has reference to your application and subsequent interview you had with us. Considering your qualification, experience and professional record of accomplishment, we are pleased to offer you the position of Customer Service Executive **at Hyderabad HQ** at a gross salary of Rs16000 /- (Sixteen Thousand Rupees) per month. You will have to take care of Training Activities.

You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 18-09-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)


Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



  
**PRINCIPAL**  
**Avanthi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



Date: 11/09/2023  
Sanapathi Bindu Suneetha,  
1-62,Majjipeta;  
Bheemunipatnam,  
Visakhapatnam - 531162

### OFFER LETTER

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You will be under probation for 6 months from the date of your joining and you will be considered on company roles only after completion of the above said probation period. It is also to be noted that your services will be confirmed only when you demonstrate your performance.

You are requested to join the duties on or before 20-09-2023. Please ensure to provide photocopies of the following at the time of your joining:

1. Experience Certificates of previous employers, if any
2. Proof of Date of Birth.
3. Educational qualifications
4. Latest passport size colour photographs (6 Nos.)

Please send your acceptance to [info@clinosol.com](mailto:info@clinosol.com) within three days from the date of receiving this letter.

With best wishes,

**For ClinoSol Research Pvt. Ltd.**

*C.S. Mujeebuddin*  
**C.S. Mujeebuddin.**  
**Founder & CEO.**



*[Signature]*  
**PRINCIPAL**  
**Avanathi Institute of Pharmaceutical Sciences**  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162



April 6, 2023

BUDDHARAJU LEKHA

**Probationary Offer of Employment**

Dear MS LEKHA

On behalf of Comtronus LLP (the "Company"), we are very pleased to offer you the position of **Associate**. The position is based in **Visakhapatnam**. This letter outlines the basic terms of our offer which remains subject to mutual agreement on the terms of the employment agreements referenced below.

1. You shall be on probation for a period of six (6) months commencing on your first day of work with the Company. During your probationary employment, you will be working with us on a trial basis to determine your fitness for regularization. Your conversion to permanent status shall be primarily conditioned and dependent upon your satisfactory service and performance of the work assigned to you and It is within the exclusive discretion of the Company to determine whether or not such service is satisfactorily performed and on your having successfully passed I complied with our established standards for regularization which include, among others, the following criteria: dependability, trustworthiness, efficiency, initiative, attitude towards work/ the public/ the Company, its officers and co-employees, cooperation, client response, judgment, punctuality, quality/ quantity of work, educability, articulateness and professionalism;
2. The Company likewise reserves Its rights to terminate your probationary employment, even prior to the expiration of your probationary period, for any of the just and authorized causes provided by existing law or for your having failed to satisfactorily meet and comply with the above-mentioned standards, conditions and requirements. In such event, you will be entitled to collect only your salary up to the end of working hours of the last day of your actual service;
3. You are required to comply with the all existing rules, regulations and policies of the Company as well as those which may hereafter be issued, including but not limited to those governing order and discipline, honesty, safety and security, work assignments and standard operating procedures, use of Company properties and access to matters of confidentiality, and such other rules deemed necessary in the conduct of our business;
4. This probationary employment does not entitle you to the benefits that is or may hereafter be granted only to regular and permanent employees, except those which the Company as a matter of policy and upon its discretion, extends to all employees regardless of status and to those provided by law;
5. You agree that all record and documents of the Company and all information pertaining to its business and/or its affairs and that of Its customers are absolutely confidential and unauthorized disclosure or reproduction of the same will not be made by you at any time during or after your employment. You agree that any breach of confidentiality will constitute sufficient ground for immediate termination of your employment for cause and/or civil and criminal liability;
6. You agree to be assigned to any work or workstation or branch of the Company for such periods as may be determined by the Company and whenever the service requires such assignments;
7. In case you intend to resign from the Company, you are required to notify the Company at least ninety (90) days prior to the effectivity of your resignation, otherwise, failure on your part to do so will render you liable for damages. However, it is within the sole discretion of the Company whether or not to accept such resignation earlier than the expiration of said period.

**Start Date and Salary**

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*[Signature]*  
PRINCIPAL

Avanathi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162

## Employment Agreement and Confidentiality, Noncompetition and Invention Assignment Agreement

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We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let me know if we can answer any questions for you about any of the matters outlined in this letter


If you agree with the above terms and conditions, please indicate your conformity by signing on the space provided below for this purpose. This offer and all terms of employment stated in this letter will expire if you have not returned a signed copy of this letter by APR 6, 2023. If you intend to start your employment within five days of receiving this offer, please contact us immediately.

Sincerely,  
For Comtronus LLP.



**Kumar V M S Akarapu**  
General Manager India



  
PRINCIPAL  
Avanthi Institute of Pharmaceutical Sciences  
Cherukupally (V), Bhogapuram Mandal  
Vizianagaram Dt., - 531162